# KENTUCKY DISTRICT COUNCIL of the ASSEMBLIES OF GOD, INCORPORATED

# **CONSTITUTION and BYLAWS**

Revised August 11, 2020

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# CONSTITUTIONAL DECLARATIONS

#### WE BELIEVE:

That God's purpose concerning mankind finds fulfillment in priority reason-for-being: (1) to be an agency of God for evangelizing the world, (2) to be a corporate body for people to worship God, (3) to be a channel of God's purpose to build a body of saints being perfected in the image of His Son, and (4) to be a people who demonstrate God's love and compassion for all the world.

That the Kentucky District Council of the Assemblies of God exists expressly to give continuing emphasis to this reason-for-being in the New Testament apostolic pattern. This is done by teaching and encouraging believers to be baptized in the Holy Spirit, which enables them to evangelize in the power of the Spirit with accompanying supernatural signs, adding a necessary dimension to worshipful relationship with God, and enabling them to respond to the full working of the Holy Spirit in expression of fruit and gifts and ministries as in New Testament times for the edifying of the body of Christ.

Therefore, we recognize ourselves to be a cooperative fellowship of Spirit-baptized saints from local Assemblies of like precious faith in the Kentucky District of the General Council of the Assemblies of God, hereinafter called "General Council". Our purpose is neither to usurp authority over the various local assemblies, nor to deprive them of their scriptural and local rights and privileges; but to recognize and promote scriptural methods and order for worship, unity, fellowship, work and business for God. This is in hope that results of our efforts may be conserved and assemblies established and developed along the line of our distinctive testimony; and to disapprove unscriptural methods, doctrines and conduct, endeavoring to keep the unity of the Spirit in the bond of peace, "till we all come in the unity of the faith, and of the knowledge of the Son of God, unto a perfect man, unto the measure of the stature of the fullness of Christ" (Ephesians 4:13).

#### ARTICLE I. NAME

The name of this body shall be "The Kentucky District Council of the Assemblies of God, Inc."

#### ARTICLE II. TERRITORY

The Kentucky District Council includes the entire state of Kentucky.

#### ARTICLE III. NATURE

The Kentucky District Council of the Assemblies of God is a cooperative fellowship based on mutual agreements voluntarily entered into by its members.

#### ARTICLE IV. PREROGATIVES

- 1. To encourage and promote evangelization of the world.
- 2. To encourage and promote the worship of God.
- 3. To encourage and promote the edification of believers.
- 4. To provide a basis of fellowship among Christians of like precious faith.
- 5. To supervise the ecclesial and sacerdotal activities of the Assemblies of God in its prescribed field in accordance with the rights conferred by Article X of the General Council Constitution.
- 6. To establish and maintain such sub-divisions, departments, and institutions as may be necessary for the propagation of the Gospel and the work of the Pentecostal fellowship.
- 7. To establish churches and provide for their development.
- 8. To examine candidates for the ministry and to recommend to the General Council those who shall meet the standards of

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- the Scriptures (I Timothy 3:1-7. Titus 1:5-9) and the requirements of the District and the General Council as set forth in the Constitutions and By-laws. It shall be amenable to The General Council of the Assemblies of God in matters of doctrine and the discipline of ministers.
- 9. To approve scriptural teachings and practices and to disapprove unscriptural teachings and practices. A list of disapproved doctrines and practices is set forth in Articles IX and X of the General Council Bylaws.
- 10. To elect its own officers and committees, to arrange for its own meetings, and to govern itself.
- 11. To have the right to own, hold in trust, use, sell, convey, mortgage, lease, or otherwise dispose of such property as may be needed for the prosecution of its work.

# ARTICLE V. PRINCIPLES FOR FELLOWSHIP

The Kentucky District Council of the Assemblies of God shall, as nearly as possible in detail, represent the body of Christ as described in the New Testament Scriptures, recognizing the principles inherent in that body as also inherent in this Fellowship, particularly the principles of unity, fellowship, cooperation and equality. It recognizes that these principles will enable it to achieve its priority reason-for-being as an agency of God for evangelizing the world as a corporate body in which mankind may worship God, and as a channel of God's purpose to build a body of saints being perfected in the image of His Son.

# ARTICLE VI. TENETS OF FAITH

This District Council adopts the Statement of Fundamental Truths adopted by the General Council and published in the General Council Constitution as follows:

#### STATEMENT OF FUNDAMENTAL TRUTHS

The Bible is our all-sufficient rule for faith and practice. This Statement of Fundamental Truths is intended simply as a basis of fellowship among us (i.e., that we all speak the same thing, 1 Corinthians 1:10; Acts 2:42). The phraseology employed in this Statement is not inspired or contended for, but the truth set forth is held to be essential to a full-gospel ministry. No claim is made that it contains all biblical truth, only that it covers our need as to these fundamental doctrines.

#### 1. The Scriptures Inspired

The Scriptures, both the Old and New Testaments, are verbally inspired of God and are the revelation of God to man, the infallible authoritative rule of faith and conduct (2 Timothy 3:15-17; 1Thess. 2:13; 2 Peter 1:21).

#### 2. The One True God

The one true God has revealed himself as the eternally self-existent "I AM," the Creator of heaven and earth and the Redeemer of mankind. He has further revealed himself as embodying the principles of relationship and association as Father, Son, and Holy Ghost (Deuteronomy 6:4; Isaiah 43:10,11; Matthew 28:19; Luke 3:22).

# The Adorable Godhead

# (a) Terms Defined

The terms 'trinity' and 'persons', as related to the Godhead, while not found in the Scriptures, are words in harmony with Scripture, whereby we may convey to others our immediate understanding of the doctrine of Christ respecting the Being of God, as distinguished from "gods many and lords many." We therefore may speak with propriety of the Lord our God, who is One Lord, as a Trinity or as one Being of three persons, and still be absolutely scriptural (examples, Matthew 28:19; 2 Corinthians 13:14; John 14:16,17).

# (b) Distinction and Relationship in the Godhead

Christ taught a distinction of persons in the Godhead which He expressed in specific terms of relationship, as Father, Son, and Holy Ghost, but that this distinction and relationship, as to its mode is inscrutable and incomprehensible, because unexplained (Luke 1:35; 1 Corinthians 1:24; Matthew 11:25-27; 28:19; 2 Corinthians 13:14; 1 John 1:3,4).

# (c) Unity of the One Being of Father, Son, and Holy Ghost

Accordingly, therefore, there is **that** in the Father which constitutes Him **the Father** and not the Son; there is **that** in the Son which constitutes Him **the Son** and not the Father; and there is **that** in the Holy Ghost which constitutes Him the **Holy Ghost** and not either the Father or the Son. Wherefore the Father is the Begetter; the Son is the Begotten; and the Holy Ghost is the One proceeding from the Father and the Son. Therefore, because these three persons in the

Godhead are in a state of unity, there is but one Lord God Almighty and His name one (John 1:18; 15:26; 17:11,21; Zechariah 14:9).

# (d) Identity and Cooperation in the Godhead

The Father, the Son, and the Holy Ghost are never **identical** as to **person**; nor **confused** as to **relation**; nor **divided** in respect to the Godhead; nor **opposed** as to **cooperation**. The Son is **in** the Father and the Father is **in** the Son as to relationship. The Son is **with** the Father and the Father is **with** the Son, as to fellowship. The Father is not **from** the Son, but the Son is **from** the Father, as to authority. The Holy Ghost is from the Father and the Son proceeding, as to nature, relationship, cooperation and authority. Hence no person in the Godhead either exists or works separately or independently of the others (John 5:17-30,32,37; 8:17,18).

# (e) The Title, Lord Jesus Christ

The appellation *Lord Jesus Christ* is a proper name. It is never applied in the New Testament either to the Father or to the Holy Ghost. It therefore belongs exclusively to the *Son of God*. (Romans 1:1-3,7; 2 John 3).

#### (f) The Lord Jesus Christ, God with us

The Lord Jesus Christ, as to His divine and eternal nature, is the proper and only Begotten of the Father, but as to His human nature, He is the proper Son of Man. He is, therefore, acknowledged to be both God and man; who because He is God and man, is "Immanuel," God with us. (Matthew 1:23; 1 John 4:2,10,14; Revelation 1:13,17).

# (g) The Title, Son of God

Since the name *Immanuel* embraces both God and man, in the one person, our Lord Jesus Christ, it follows that the title *Son of God* describes His proper deity, and the title *Son of Man*, His proper humanity. Therefore, the title *Son of God* belongs to the **order of eternity**, and the title *Son of Man* to the **order of time** (Matthew 1:21-23; 2 John 3; 1 John 3:8; Hebrews 7:3; 1:1-13).

# (h) Transgression of the Doctrine of Christ

Wherefore, it is a transgression of the doctrine of Christ to say that Jesus Christ derived the title *Son of God* solely from the fact of the Incarnation, or because of His relation to the economy of redemption. Therefore, to deny that the Father is a real and eternal Father, and that the Son is a real and eternal Son, is a denial of the distinction and relationship in the Being of God; a denial of the Father and the Son; and a displacement of the truth that Jesus Christ is come in the flesh (2 John 9; John 1:1,2,14,18,29,49; 1 John 2:22,23; 4:1-5; Hebrews 12:2).

# (i) Exaltation of Jesus Christ as Lord

The Son of God, our Lord Jesus Christ, having by himself purged our sins, sat down on the right hand of the Majesty on high, angels and principalities and powers having been made subject unto Him. And having been made both Lord and Christ, He sent the Holy Ghost that we, in the name of Jesus, might bow our knees and confess that Jesus Christ is Lord to the glory of God the Father until the end, when the Son shall become subject to the Father that God may be all in all (Hebrews 1:3; 1 Peter 3:22; Acts 2:32-36; Romans 14:11; 1 Corinthians 15:24-28).

# (j) Equal Honor to the Father and to the Son

Wherefore, since the Father has delivered all judgment unto the Son, it is not only the **express duty** of all in heaven and on earth to bow the knee, but it is an **unspeakable joy** in the Holy Ghost to ascribe unto the Son all the attributes of deity, and to give Him all the honor and the glory contained in all the names and titles of the Godhead except those which express relationship (see paragraphs b, c, and d), and thus honor the Son even as we honor the Father (John 5:22,23; 1 Peter 1:8; Revelation 5:6-14; Philippians 2:8,9; Revelation 7:9,10; 4:8-11).

# 3. The Deity of the Lord Jesus Christ

The Lord Jesus Christ is the eternal Son of God. The Scriptures declare:

- a) His virgin birth (Matthew 1:23; Luke 1:31,35).
- b) His sinless life (Hebrews 7:26; I Peter 2:22).
- c) His miracles (Acts 2:22; 10:38).
- d) His substitutionary work on the cross (I Corinthians 15:3; 2 Corinthians 5:21).
- e) His bodily resurrection from the dead (Matthew 28:6; Luke 24:39; I Corinthians 15:4).
- f) His exaltation to the right hand of God (Acts 1:9,11; 2:33; Philippians 2:9-11; Hebrews 1:3).

# 4. The Fall of Man

Man was created good and upright, for God said, "Let us make man in our image, after our likeness." However, man, by voluntary transgression, fell and thereby incurred not only physical death but also spiritual death, which is separation from God (Genesis 1:26,27; 2:17; 3:6; Romans 5:12-19).

#### 5. The Salvation of Man

Man's only hope of redemption is through the shed blood of Jesus Christ the Son of God.

#### a) Conditions to Salvation.

Salvation is received through repentance toward God and faith toward the Lord Jesus Christ. By the washing of regeneration and renewing of the Holy Ghost, being justified by grace through faith, man becomes an heir of God according to the hope of eternal life (Luke 24:47; John 3:3; Romans 10:13-15; Ephesians 2:8; Titus 2:11; 3:5-7).

# b) The Evidence of Salvation.

The inward evidence of salvation is the direct witness of the Spirit (Roman 8:16). The outward evidence to all men is a life of righteousness and true holiness (Ephesians 4:24; Titus 2:12).

#### 6. The Ordinances of the Church

# a) Baptism in Water

The ordinance of baptism by immersion is commanded in the Scriptures. All who repent and believe on Christ as Savior and Lord are to be baptized. Thus they declare to the world that they have died with Christ and that they also have been raised with Him to walk in newness of life (Matthew 28:19; Mark 16:16; Acts 10:47, 48; Romans 6:4).

# b) Holy Communion

The Lord's Supper, consisting of the elements - bread and the fruit of the vine - is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (2 Peter 1:4); a memorial of His suffering and death (I Corinthians 11:26); and a prophecy of His second coming (I Corinthians 11:26); and is enjoined on all believers "till He comes!"

# 7. The Baptism in the Holy Ghost

All believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the baptism in the Holy Ghost and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian church. With it comes the endowment of power for life and service, the bestowment of the gifts and their uses in the work of the ministry (Luke 24:49; Acts 1:4,8; I Corinthians 12:1-31).

This experience is distinct from and subsequent to the experience of the new birth (Acts 8:12-17; 10:44-46; 11:14-16; 15:7-9). with the baptism in the Holy Ghost comes such experiences as an overflowing fullness of the Spirit (John 7:37-39; Acts 4:8), a deepened reverence for God (Acts 2:43; Hebrews 12:28), an intensified consecration to God and dedication to His work (Acts 2:42), and a more active love for Christ, for His Word, and for the lost (Mark 16:20).

# 8. The Initial Physical Evidence of the Baptism in the Holy Ghost

The baptism of believers in the Holy Ghost is witnessed by the initial physical sign of speaking with other tongues as the Spirit of God gives them utterance (Acts 2:4). The speaking in tongues in this instance is the same in essence as the gift of tongues (I Corinthians 12:4-10, 28), but different in purpose and use.

# 9. Sanctification

Sanctification is an act of separation from that which is evil, and of dedication unto God (Romans 12:1,2; 1 Thessalonians 5:23; Hebrews 13:12). Scriptures teach a life of "holiness without which no man shall see the Lord" (Hebrews 12:14). By the power of the Holy Ghost we are able to obey the command: "Be ye holy, for I am holy" (I Peter 1:15,16).

Sanctification is realized in the believer by recognizing his identification with Christ in His death and resurrection, and by faith reckoning daily upon the fact of that union, and by offering every faculty continually to the dominion of the Holy Spirit (Romans 6:1-11,13; 8:1,2,13; Galatians 2:20; Philippians 2:12,13; 1 Peter 1:5).

# 10. The Church and Its Mission

The Church is the body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her great commission. Each believer, born of the Spirit, is an integral part of the general assembly and church of the firstborn, which are written in heaven (Ephesians 1:22,23; 2:22; Hebrews 12:23).

Since God's purpose concerning man is to seek and to save that which is lost, to be worshipped by man, and to build a body of believers in the image of His Son, and to demonstrate His love and compassion for all the world, the priority reason-for-being of the Assemblies of God as part of the Church is:

- a) To be an agency of God for evangelizing the world (Acts 1:8; Matthew 28:19-20; Mark 16:15, 16)
- b) To be a corporate body in which man may worship God (1 Corinthians 12:13).
- c) To be a channel of God's purpose to build a body of saints being perfected in the image of His Son (Ephesians 4:11-16; 1 Corinthians 12:28; 14:12).
- d) To be a people who demonstrate God's love and compassion for all the world (Psalm 112:9; Galatians 2:10, 6:10; James 1:27).

The Assemblies of God exists expressly to give continuing emphasis to this reason-for-being in the New Testament apostolic pattern by teaching and encouraging believers to be baptized in the Holy Spirit. This experience:

- a) Enables them to evangelize in the power of the Spirit with accompanying supernatural signs (Mark 16:15-20; Acts 4:29-31; Hebrews 2:3,4).
- b) Adds a necessary dimension to a worshipful relationship with God (1 Corinthians 2:10-16; 1 Corinthians 12-14).
- c) Enables them to respond to the full working of the Holy Spirit in expression of fruit and gifts and ministries as in New Testament times for the edifying of the body of Christ (Galatians 5:22-26; 1 Corinthians 14:12; Ephesians 4:11,12; 1 Corinthians 12:28; Colossians 1:29).

# 11. The Ministry

A divinely called and scripturally ordained ministry has been provided by our Lord for the threefold purpose of leading the Church in: (1 evangelization of the world (Mark 16:15-20); (2) worship of God (John 4:23,24); and (3) building a body of saints being perfected in the image of His Son (Ephesians 4:11,16).

# 12. Divine Healing

Divine healing is an integral part of the gospel. Deliverance from sickness is provided for in the Atonement and is the privilege of all believers (Isaiah 53:4, 5; Matthew 8:16,17; James 5:14-16).

# 13. The Blessed Hope

The resurrection of those who have fallen asleep in Christ and their translation together with those who are alive and remain unto the coming of the Lord is the imminent and blessed hope of the Church (1 Thessalonians 4:16,17; Romans 8:23; Titus 2:13; 1 Corinthians 15:51,52).

# 14. The Millennial Reign of Christ

The second coming of Christ includes the rapture of the saints, which is our blessed hope, followed by the visible return of Christ with His saints to reign on the earth for one thousand years (Zechariah 14:5; Matthew 24:27,30; Revelation 1:7; 19:11-14; 20:1-6). This millennial reign will bring the salvation of national Israel (Ezekiel 37:21, 22; Zephaniah 3:19,20; Romans 11:26,27) and the establishment of universal peace (Isaiah 11:6-9; Psalm 72:3-8; Micah 4:3,4).

# 15. The Final Judgment

There will be a final judgment in which the wicked dead will be raised and judged according to their works. Whosoever is not found written in the Book of Life, together with the devil and his angels, the beast and the false prophet, will be consigned to everlasting punishment in the lake which burneth with fire and brimstone, which is the second death (Matthew 25:46; Mark 9:43-48; Revelation 19:20; 20:11-15; 21:8).

#### 16. The New Heavens and the New Earth

"We, according to His promise, look for new heavens and a new earth, wherein dwelleth righteousness" (2 Peter 3:13; Revelation 21,22).

#### ARTICLE VII. RELATIONSHIPS

# Section 1. TO THE GENERAL COUNCIL & OTHER DISTRICT COUNCILS

The Kentucky District Council of the Assemblies of God is an integral part of the General Council of the Assemblies of God, a non-profit religious corporation with headquarters at Springfield, Missouri, and is subordinate and amenable to the

said General Council as prescribed in its Constitution and Bylaws, and has a cooperative working relationship with other District Councils in matters of mutual concern.

#### Section 2. TO THE SECTIONS

The Kentucky District Council of the Assemblies of God shall administer its activities through its District Office and sections.

# Section 3. TO LOCAL ASSEMBLIES

Local Assemblies of the District which are in fellowship with the District Council shall recognize and be subject to the District Council as set forth in Article VI of the Bylaws.

# ARTICLE VIII. MEMBERSHIP

# Section 1. MINISTERS

All ministers holding accredited fellowship certificates from the General Council and having their permanent residence within the boundaries of the district, and those residing outside the District for any of the reasons as prescribed by the General Council Bylaws, are considered members of the Kentucky District Council as prescribed in the General Council Bylaws Article VII.

#### Section 2. ASSEMBLIES

All General Council and District affiliated churches are considered to be member churches. Each assembly has the right of representation at the District and Sectional Councils according to the provision in the Bylaws. (Refer to Bylaws - Article II, Section 1).

#### ARTICLE IX. OFFICERS

#### Section 1. EXECUTIVE OFFICERS

The Executive Officers of the District Council shall consist of the District Superintendent, Assistant Superintendent and Secretary/Treasurer.

#### Section 2. EXECUTIVE PRESBYTERY

The Executive Presbytery shall consist of the District Superintendent, Assistant Superintendent, Secretary/Treasurer, General Presbyters, the two Regional Executive Presbyters, and two Non-Regional Executive Presbyters.

# Section 3. DISTRICT PRESBYTERY

The District Presbytery shall consist of the Executive Presbytery, a Presbyter from each section, the Under-Forty Presbyter, Female Presbyter and the Multicultural Presbyter, and all honorary presbyters.

# Section 4. REGIONAL EXECUTIVE PRESBYTERS

The Regional Executive Presbyters shall consist of two ordained ministers. One shall reside in the eastern sections and one shall reside in the western sections.

#### Section 5. NON-REGIONAL EXECUTIVE PRESBYTERS

The Non-Regional Executive Presbyters shall consist of two ordained ministers.

## Section 6. GENERAL PRESBYTERS

The Kentucky District Council shall have representation on the General Presbytery by three members; the District Superintendent and the District Secretary/Treasurer who shall serve on the General Presbytery by virtue of their office, and

one other shall be elected by the District Council in session who shall be an ordained pastor of a church located in the District. They shall take office immediately following their election. The General Presbytery is the official policy-making body of the General Council when the General Council is not in session. (See Article IX, Section 3 - General Council Constitution).

#### Section 7. HONORARY DISTRICT PRESBYTERS

Upon the nomination of the Presbytery Board, the District Council in session may choose to honor whom they desire as Honorary Presbyters, on the merit of past service to the District and/or the General Council.

# Section 8. NOMINEE FOR NONRESIDENT GENERAL COUNCIL EXECUTIVE PRESBYTER

The Kentucky District Council shall nominate two ministers from its district, one of whom is not an elected full-time district official, to be presented to the General Council as a nominee from its area to serve on the Executive Presbytery of the General Council (See Article IX, Section 2 - General Council Constitution, and Article II, Section 2e, General Council Bylaws).

#### Section 9. NOMINEE FOR ADDITIONAL REPRESENTATION GENERAL COUNCIL EXECUTIVE PRESBYTERY

The Kentucky District may nominate two additional ministers from its district, one of whom is an ordained pastor under 40 and one of whom is an ordained female minister, active in ministry, whose names shall be presented as nominees for representing the Great Lakes Region on the General Council Executive Presbytery (See General Council Constitution Article IX, Section 2 and General Council Bylaws Article II Section 2, c (2) (c).

#### Section 10. NOMINEE FOR ADDITIONAL GENERAL PRESBYTER REPRESENTATION.

Two additional General Presbyters from the Great Lakes area, one ordained pastor under 40 years of age at the time of election and one ordained female (no age requirements), shall be elected according to the annual rotating district schedule set by the General Council Executive Presbytery. [See General Council Constitution Article X.h. and Bylaws Article II d. (10).]

#### ARTICLE X. MEETINGS

#### Section 1. DISTRICT COUNCIL

- a) <u>Annual</u> The regular session of the District Council shall convene annually, pursuant to the call of the District Presbytery, and announcement is to be published not later than 30 days prior to the time of the meeting.
- b) <u>Special Sessions</u> Special sessions may be called to meet any emergency that may arise within the District. The Secretary shall issue such call after the emergency has been fully considered and passed upon by a two-thirds majority vote of the District Presbytery.
- c) Right of Initiative The right of initiative in the matter of calling a special session shall be granted to any ordained minister of the District Council when occasion demands. A statement setting forth the reason for the special session of the Council and signed by 25% of the ordained ministers may be considered sufficient reason for call of a special session, such statement to be filed with the District Presbytery who shall respond to the summons and issue a call for a special session.

#### Section 2. SECTIONAL COUNCILS

Sectional Councils shall be conducted under the direction of the Executive Presbytery at a convenient time prior to the regular meeting of the District Council.

#### Section 3. PRESBYTERY MEETINGS

a) Meetings by Location: The District Presbytery and Executive Presbytery shall meet regularly as scheduled by the District Superintendent and as is customary for the execution of their related work at designated locations; such as the district office or other venues, as may be selected.

b) Meetings by Referendum: It is acknowledged that there may be occasions which necessitate an immediate communication with and an instant decision or action by either the District Presbytery or the Executive Presbytery. At his discretion, the District Superintendent or his designated representative may conduct meetings via social media, such as; email, text messaging, conference call, etc. provided appropriate steps are taken to ensure confidentiality and results of all such meetings by referendum be confirmed at the next regularly scheduled meeting of the appropriate Presbytery.

## ARTICLE XI. LOCAL ASSEMBLIES

#### Section 1. GENERAL COUNCIL AFFILIATED ASSEMBLIES

A General Council affiliated assembly is one which has applied for and has received a Certificate of Affiliation from The General Council of the Assemblies of God.

- a) Requirements for affiliation.
  - Churches desiring to be affiliated with The General Council of the Assemblies of God shall meet the following requirements. They shall:
  - 1) Accept the tenets of faith of the Assemblies of God;
  - 2) Adopt a standard of membership that may be determined either by the local assembly or by agreement with the District Council;
  - 3) Have a minimum active voting membership of 20 persons who shall accept responsibility to maintain scriptural order in the local body;
  - 4) Adopt a constitution or bylaws compatible with those recommended by the district council;
  - 5) Have an adequate number of spiritually qualified members to fill the offices of the church called for in its constitution or bylaws; and
  - 6) Make provision for a pastor who is a credentialed minister in good standing with the General Council and a district council.
- b) Relationship to and support of the General Council and Kentucky District.
  - A General Council affiliated assembly should cooperate in the work and support the programs of the General Council and Kentucky District Council and may send delegates to the General Council and District Council.
- c) Right of self-government (sovereign rights).
  - Each General Council affiliated assembly has the right of self-government under Jesus Christ, its living Head, and shall have the power to choose or call its pastor, elect its official board, and transact all other business pertaining to its life as a local unit. It shall have the right to administer discipline to its members according to the Scriptures and its constitution or bylaws. It shall have the right to acquire and hold title to property, either through trustees or in its corporate name as a self- governing unit. The fact that it is affiliated with The General Council of the Assemblies of God shall in no wise destroy its rights as above stated or interfere with its sovereignty.
- d) Subordinate in matters of doctrine and conduct.
  - A General Council affiliated assembly shall recognize that the Kentucky District Council or The General Council of the Assemblies of God has the right to approve scriptural doctrine and conduct and to disapprove unscriptural doctrine and conduct and the authority to withdraw its Certificate of Affiliation if deemed necessary.
- e) Right of appeal. When in need of counsel or advice, the General Council affiliated assembly may appeal to the district officers for help. It may appeal from a decision by the district officers to the Executive Presbytery of The General Council of the Assemblies of God when there is a question whether or not the assembly has received proper help from the district. When exceptions are taken to the decisions of the Executive Presbytery, either by the General Council affiliated assembly or by the district presbytery, appeal may be made to the General Presbytery.

# Section 2. DISTRICT AFFILIATED ASSEMBLIES

Groups which have been brought into being as a result of evangelistic efforts or other means, and which are still in a formative state, may be recognized as District affiliated assemblies. They shall be under the general supervision of the District officers as defined by agreement between the church and District Council until such time as they give evidence of sufficient

maturity to warrant recognition of sovereignty.

#### Section 3. PARENT AFFILIATED CHURCHES

A parent affiliated assembly is one under supervision of a parenting church, in accordance with the parenting church's constitution and bylaws.

Section 4 COOPERATIVE ASSEMBLIES

See General Council Constitution Article XI. Section 4. Cooperating Assemblies

# ARTICLE XII. DISSOLUTION CLAUSE

In the event this District Council shall cease to function for the purposes herein set forth, then all property, real or chattel, and all assets remaining after satisfying debts and obligations, shall revert to the parent body, THE GENERAL COUNCIL OF THE ASSEMBLIES OF GOD, a Missouri not-for-profit corporation, with headquarters at Springfield, Missouri. The General Council of the Assemblies of God shall have full authority to sell such property and to use the proceeds derived there from for the extension of the work of the Assemblies of God. In the event of cessation of this District Council, its Board of Trustees (or Directors) shall transfer all properties and any remaining assets, in accordance with the foregoing provisions, within one year after the date of such cessation. If such transfer is not made within the time prescribed above or if the aforesaid General Council shall be unable or unwilling to accept the aforesaid transfer, then disposition thereof shall be made by the court of the county in which the District Council headquarters is located, provided that in such case proceeds of the dissolution shall be distributed to organizations having purposes nearest the purposes of the Assemblies of God.

# ARTICLE XIII. AMENDMENTS

Amendments or revision of the Constitution may be made at a regular meeting of the District Council provided the proposed amendment has been submitted to the District Presbytery first for consideration and then mailed to every minister and assembly for their consideration not less than twenty (20) days nor more than thirty (30) days prior to the District Council meeting. Amendments to the Constitution shall require a two-thirds majority vote of all members present and voting.

# BYLAWS OF THE KENTUCKY DISTRICT COUNCIL OF THE ASSEMBLIES OF GOD

#### ARTICLE I. PARLIAMENTARY ORDER

The work of the District Council shall be governed by parliamentary procedure as set forth in the current edition of *Roberts Rules of Order Newly Revised*, in keeping with the Spirit of Christian love and fellowship.

#### ARTICLE II. NOMINATIONS AND ELECTIONS

# Section 1. VOTING MEMBERSHIP

- a) <u>District Council</u> The voting membership shall consist of all accredited persons present and registered. This shall include Ordained, Licensed and Certified Ministers, and two duly accredited delegates from each General Council church and one delegate from each District Council church, the spouses of the District Officers, and the PAC Pastors who are not credentialed ministers who are duly designated by the General Council Parent Church Lead Pastor.
- b) <u>Sectional Council</u> The voting membership shall consist of all accredited persons present and registered. This shall include Ordained, Licensed and Certified Ministers, residing within the section along with two duly accredited delegates from each General Council church and one delegate from each District Council church, and the PAC Pastors who are not credentialed ministers who are duly designated by the General Council Parent Church Lead Pastor.

#### Section 2. QUORUM

All delegates shall present proper authorization before registration. All accredited ministers and delegates of the District Council who are present and registered by the Roster Committee at a duly called meeting shall constitute a quorum.

# Section 3. EXECUTIVE OFFICERS

- a) Named The Executive Officers shall be the Superintendent, the Assistant Superintendent and the Secretary/Treasurer.
- b) <u>Qualifications</u> The officers of the Kentucky District Council of the Assemblies of God shall be elected at one of its regular meetings, according to the manner of election as provided. They shall be ministers of mature experience and ability, whose lives and ministry are above question who have held credentials and ministered as ordained ministers for at least three consecutive years in our Assemblies of God Fellowship and shall have been members of the District for at least one year prior to their election and who fully cooperate with all its policies.

# c) Terms of Office

- 1) The term of office of the District Superintendent shall be for a period of four years, elected on even years, and the Secretary/Treasurer shall be for a period of four years, elected on odd years. The term of office shall begin one month from date of election.
- 2) The Assistant Superintendent shall be elected to a four-year term beginning one month from the date of election.

# d) Nominations

- 1) Candidates for Superintendent, Assistant Superintendent and General Presbyter shall be nominated by secret ballot.
- 2) The District Presbytery Board shall place two or more names in nomination of duly qualified ministers for the office of the Secretary/Treasurer and the privilege is also accorded the body to make nominations from the floor.
- e) <u>Vote Required</u> A two-thirds majority vote is required for elections, a two-thirds vote on the nominating ballot shall constitute an election.

f) Elections - In the event no election has been declared by the third electoral ballot, the 5 candidates having the highest number of votes on the last ballot shall remain to be voted further upon, and all other names eliminated. If no election has been declared after the 5th electoral ballot, the 3 candidates having the highest number of votes on the last ballot shall remain as nominees and all other names eliminated. In the event no election has been declared after the 7th electoral ballot, the 2 candidates having the highest number of votes on the last ballot shall remain as nominees and all other names eliminated. These two candidates shall continue as nominees until there is an election.

#### Section 4. DISTRICT PRESBYTERS

- a) The term of office for Presbyters who are Sectional Presbyters shall be for two years. The Sectional Presbyter shall take office immediately at the close of the Sectional Council.
- Additional Presbyters: One ordained minister under forty years of age, one ordained multicultural minister, and one ordained female minister shall be nominated by the District Superintendent in the odd numbered years (e.g. 2019) and presented to the District Council in session for ratification by a 75% vote.
- c) Presbyters may serve for three consecutive terms (6 years). At that time, they must step off the Presbytery for a period of one term (two years) before being eligible to serve as a sectional Presbyter or additional Presbyter again.
- If a Section has no one willing or meeting the qualifications to serve, the term limit may be extended until such time as another qualified minister allows his/her name to stand.

#### Section 5. REGIONAL EXECUTIVE PRESBYTERS

- a) Qualifications. They shall be ministers of mature experience and ability, whose lives and ministry are above question, who have held credentials and ministered as ordained pastors for at least three consecutive years in our Assemblies of God Fellowship, and shall have been members of the District for at least one year prior to their election and who fully cooperate with all its policies.
- b) Term of Office. The term of office shall be for a period of two years and shall begin one month from the date of election. Executive Presbyters may serve for three consecutive terms (6 years). At that time, they must step off the Executive Presbytery for a period of one term (two years) before being eligible to serve as a Regional Executive Presbyter again.
- c) Nominations, Each section shall be entitled to one nominee, to be elected during their respective Sectional Councils, which shall be voted upon at the District Council. The District shall be divided into two geographical areas. The Eastern Division shall consist of the following sections: Northern, Northeast, Bluegrass, Red River, Mountain, and Cumberland. The Western Division shall consist of the following sections: Jackson Purchase, Pennyrile, Central, South Central, Louisville, and North Central.
- Election. The Regional Executive Presbyters shall be elected by a two-thirds majority vote and shall be elected on alternating years. In the event of a vacancy in the office the Executive Presbytery shall appoint a qualified replacement to fill the unexpired term.
- e) Those serving as a Regional Executive Presbyter shall not concurrently serve as a District Presbyter representing a Section.

#### Section 6. NON-REGIONAL EXECUTIVE PRESBYTERS

- a) Qualifications: They shall be ministers of mature experience and ability, whose lives and ministry are above question, who have held credential and ministers as ordained pastors for at least three consecutive years in our Assemblies of God Fellowship, and shall have been members of the District for at least one year prior to their selection and who fully cooperate with all its policies.
- <u>Term of Office</u>: The term of office shall be for a period of two years and shall begin one month from the date of ratification. Non-Regional Executive Presbyters may serve for three consecutive terms (6 years). At that time, that time they must step off the Executive Presbytery for a period of one term (2 years) before being eligible to serve as Non-Regional Executive Presbyter again.
- Nomination and Election: Two Non-Regional Executive Presbyters shall be nominated by the Superintendent c) and be ratified by a two-thirds majority vote at District Council in even numbered years (e.g. 2020). In the event ratification does not occur, the seat shall remain vacant until the following District Council in an even numbered year.
- Those serving as a Non-Regional Executive Presbyter shall not concurrently serve as a District Presbyter

representing a section.

#### Section 7. GENERAL PRESBYTERS

The General Presbytery shall be composed of representative ministers of mature experience and ability whose lives and ministry are above reproach, who shall represent the Fellowship in all phases of its work and interest in their respective fields. The General Presbytery shall be the official policy-making body of the General Council when the General Council is not in session. The Kentucky District shall have the privilege of representation on the General Presbytery by three members; the District Superintendent and the District Secretary/Treasurer who shall serve on the General Presbytery by virtue of their office, and one other shall be elected by the District Council in session who shall be an ordained pastor of a church located in the District. The term of office shall be for two (2) years and begin immediately upon election.

#### Section 8. NOMINEE FOR GENERAL COUNCIL NONRESIDENT EXECUTIVE PRESBYTER

Each District Council at its annual meeting prior to the General Council session shall nominate two ministers from its district, one of whom is not an elected full-time district official, to be presented to the General Council as nominees from its area. These nominees shall be presented to and be voted upon by the General Council in session. A two-thirds vote shall be required to nominate and to elect. (See General Council Bylaws, Article II, Section 2 e (1).)

# Section 9. NOMINEE FOR ADDITIONAL REPRESENTATION GENERAL COUNCIL EXECUTIVE PRESBYTER

At a District Council prior to the General Council, three additional nominees, one ordained minister under 40 years of age at the time of election and one ordained female (no age requirement), and one ordained multicultural minister (no age requirement) may be nominated by a two-thirds vote, to be presented to the General Council for election as Non-Resident Executive Presbyters. Each nominee must be a member of the Kentucky District who is of mature experience and ability and whose life and ministry are above question. There is no minimum residency requirement. [See General Council Bylaws Article II Section 2 c. (c).]

The ministers who are elected as the Under-Forty District Presbyter, and Female Presbyter, and Multicultural Presbyter shall serve as the nominees from the Kentucky District for the positions of NOMINEE FOR ADDITIONAL REPRESENTATION GENERAL COUNCIL EXECUTIVE PRESBYTER for their respective positions. [Bylaws Article II. Section 4. B)]

#### Section 10. NOMINEE FOR ADDITIONAL REPRESENTATION GENERAL COUNCIL GENERAL PRESBYTER

Two additional General Presbyters from the Great Lakes area, one ordained minister under 40 years of age at the time of election and one ordained female (no age requirements), shall be elected according to the annual rotating district schedule set by the General Council Executive Presbytery. [See District Bylaws Article II. Section 4 b and General Council Constitution Article IX 3 h. and General Council Bylaws Article II. Section 2 d. (10) (a)]

The ministers who are elected as the Under-Forty District Presbyter, and Female Presbyter, and Multicultural Presbyter shall serve as the nominees from the Kentucky District for the positions of NOMINEE FOR ADDITIONAL REPRESENTATION GENERAL COUNCIL GENERAL PRESBYTER for their respective positions. [Bylaws Article II. Section 4. B)]

# Section 11. VACANCIES

<u>District Officers</u> - The District Presbytery may make appointments to any office that may be vacated before the term of office expires, except District Superintendent, which is provided for in Article III, Section 2 (c) of the Bylaws.

- a) Office of Non-resident Executive Presbyter. Should the office of an incumbent non-resident Executive Presbyter from the Kentucky District become vacant through death or other cause, the vacancy will be filled according to the General Council Bylaws Article II, Section 3
- b) Should the office of an incumbent General Presbyter Ordained Pastor under 40 and/or Ordained Female become vacant through death or other cause, the vacancy will be filled according to the General Council Bylaws Article II d. (10)

## ARTICLE III. DUTIES OF OFFICERS

#### Section 1. SUPERINTENDENT

- a) Shall preside at all meetings of the District Council and District Presbytery; shall receive all communications directed to the Presbytery.
- b) Shall be the Administrator of the District Office and supervise the work of that office during the interim between sessions of the District Council.
- c) Shall act as president of the District Council in all legal matters and shall be alternate signer of District checking accounts.
- d) Shall preside at all meetings of the Credentials Committee and sign or have the Secretary sign all District credentials.
- e) Shall be ex-officio member of all committees.
- f) Shall supervise all the work in the District and shall devote as much time as necessary and convenient to the interest of the work by holding meetings and conventions, setting assemblies in order, and giving such helps as may be needed, seeking to promote a continued spirit of harmony among all pastors and churches of the District.
- g) Shall administer discipline, assisted by one or more members of the District officials when requested by the District Presbytery.
- h) Shall perform any other duty or service customary and usual as a presiding officer to whom responsibility shall have been committed by the District Council.
- i) Shall be President of the Corporation and shall be empowered to sign all legal documents pertaining to the Corporation.
- j) Shall be the Missions Director, by virtue of his office. The Superintendent shall have the privilege of appointing persons of choice to perform duties and receive titles related to the Missions Department as deemed necessary.

#### Section 2. ASSISTANT SUPERINTENDENT

- a) Shall assist the Superintendent
- b) Shall preside at all meetings in the absence of the Superintendent.
- c) Shall fill the office of Superintendent if that office becomes vacant; term of office to continue until the next regular session of the District Council, or until a special session of the District Council can be called.
- d) Shall serve as a member of the Executive Presbytery and Credentials Committee.
- e) Shall be Vice-President of the Corporation.
- f) Shall perform any other function under supervision of the District Superintendent or such as may be directed by the District Council or the District Presbytery.

# Section 3. SECRETARY/TREASURER

The combined duties of the Secretary/Treasurer shall be as follows:

- a) Secretary
  - 1) Shall record the proceedings of the District Council and shall publish the same as approved and directed by the District Presbytery.
  - 2) Shall be the custodian of the official seal of the District and shall issue credentials under the direction of the Credentials Committee, shall keep a record of all ordained, licensed and certified ministers, and assemblies in the District, and publish same in the annual District Directory.

- 3) Shall serve as secretary of the meetings of the District Presbytery and send a copy of the minutes of the meetings to each member of the Presbytery Board.
- 4) Shall be authorized to sign all official and legal documents and to perform such other functions as are necessary or as may be directed by the District Presbytery or the District Council.
- 5) Shall be an ex-officio member of all committees.
- 6) Shall be Secretary of the Corporation and shall attest the signature of the President on all legal documents.
- 7) Shall send church delegate forms to each General Council and District Council church thirty (30) days prior to the District Council.

#### b) Treasurer

- 1) Shall have the supervision of all District funds. The work of the office shall be conducted according to the accepted business practices and in accord with policies set forth by the District Superintendent and the District Presbytery. An accurate record of all receipts and disbursements together with authorized vouchers shall be kept upto-date and subject to the audit of the District Presbytery or their agent. All funds shall be deposited in a responsible bank or other financial institution under the authorization of the District Presbytery.
- 2) Shall give appropriate bond if, in the judgment of the Executive Presbytery, the finances of the District should warrant it.
- 3) Shall be an alternate signer of all sectional or departmental checking accounts and shall instruct and advise appropriate persons in financial procedures.
- 4) Shall serve as Treasurer of the Corporation.
- 5) Shall have the financial records audited annually prior to the District Council by competent auditors.

#### Section 4. EXECUTIVE PRESBYTERS

- a) The Executive Presbytery shall act as trustees of this fellowship and shall have general oversight of the activities and departments during the interim between District Council sessions. It shall be authorized to act for the fellowship in all matters that affect its interest while the District Council is not in session and shall make report to the District Board of its activities in behalf of the fellowship as may be directed. It shall provide for its own meetings, and its decisions shall be final unless reversed by the District Council.
- b) In all matters of great importance, the Executive Presbytery shall communicate with the members of the District Presbytery before any final action shall be taken.
- c) They shall be directors of the Corporation and constitute the Executive Board of the Corporation. In keeping the Paragraph (a) of this Section, they shall be empowered to act for the Board and the Council in all matters requiring legal attention in the interim between regular meetings of the Corporation.

#### Section 5. DISTRICT PRESBYTERS

As a member of the District Presbytery, they shall:

- a) Constitute an advisory board in cooperation with the Executive Presbytery, and they shall be Directors of the Corporation.
- b) Supervise all activities of the section.
- c) Maintain contact with all sectional officers and coordinate Sectional activities.
- d) Assume responsibility for sectional fellowship meetings, providing the program, speakers, etc.
- e) Maintain a current mailing list of all churches, pastors, and ministers within the section.
- f) Maintain a record of all services, activities, etc., and prepare an annual report to be presented at the Sectional Council.
- g) As requested, conduct business meetings for local assemblies.
- h) In cooperation with the District Superintendent, assist district affiliated churches in securing pastors.
- i) Shall chair the Missions Committee in their section.
- j) Promote the District ministries.
- k) Represent the section and be a positive example in support of the District ministries and policies.
- 1) Assist the District Superintendent in District activities.

#### Section 6. GENERAL PRESBYTERS (See General Council Bylaws Article III, Section 9)

- a) Serve on the District Executive Presbytery Committee and District Presbytery
- b) Represent the Kentucky District on the General Council General Presbytery.

# ARTICLE IV. COMMITTEES

#### Section 1. STANDING COMMITTEES

Standing committees shall be established or appointed as necessity may indicate. They shall be appointed by the District Superintendent in cooperation with the Executive Presbytery, and the term of office shall continue from the date of the appointment to the adjournment of the next regular meeting of the District Council.

#### Section 2. CREDENTIALS COMMITTEE

The District Executive Presbytery Board shall be the District Credentials Committee with the exception of Ordination candidates who must be approved by the District Presbytery Board. The Sectional Presbyter, Assistant Presbyter and Secretary shall constitute the Sectional Credentials Committee together with the District Superintendent, Assistant Superintendent and Secretary/Treasurer as may be needed.

#### Section 3. SPECIAL COMMITTEES

Special committees may be created at the District Council in session or by appointment by the Superintendent in cooperation with the Executive Presbytery.

#### Section 4. RESOLUTIONS COMMITTEE

- a) <u>Resolutions</u>. Resolutions coming before the Council body are to be presented to the Resolutions Committee in writing 45 days prior to the District Council for proper presentation to the District Council, with the exception of the resolutions coming before the Presbytery Board. Each resolution should be numbered, printed, and distributed to all ministers and affiliated churches not less than 20 days prior to the District Council meeting.
- b) <u>Sponsorship Policy</u>. All resolutions presented to the Resolutions committee shall be signed by the author or sponsor. When a resolution is presented for the consideration of the District Council in session the author, sponsor, or a spokesperson shall be expected to be the first speaker on behalf of the resolution.
- c) <u>Appropriateness of resolutions</u>. The Resolutions Committee shall, by a 2/3 vote; determine the appropriateness of a proposed resolution, including the following criteria in its decision:
  - 1) Possible conflict with the corporate charter, constitution, or by-laws.
  - 2) Those proposals absurd in substance.
- d) <u>Right of sponsor</u>. If the Resolutions Committee determines that a resolution is inappropriate, it shall so advise the author and shall apprise the author of one's right to present the proposed resolution to the house for determination as to appropriateness.
- e) Format of presentation. The Resolutions committee shall
  - 1) Put resolutions in proper form.
  - 2) Eliminate duplication where similar resolutions relating to a specific subject will be offered in a logical sequence.
- f) <u>Prerogatives</u>. The committee shall have the right to determine by a 2/3 vote to present proposed resolutions to the council floor as follows.
  - 1) With recommendation for adoption, or
  - 2) Without recommendation of the Resolutions committee.

#### Section 5. FINANCE COMMITTEE

- a) Duties. The district finance committee shall convene at least twice annually for the express purpose of reviewing the previous year's expenditures, reviewing and proposing budgets for the upcoming year, providing general guidance with regard to debt leverage positions and investments, to evaluate with regard the remuneration packages for the district officers, and to make recommendations on such matters to the District Presbytery. Additional meetings may be called to deal with other financial items that involve the district.
- b) Organizational Structure. The District Finance Committee shall consist of nine members: the District Superintendent, the District Secretary/Treasurer, six ministers within the District, including at least one sectional presbyter, and one department head will be appointed to serve a two year term, with that appointment rotating among all the department

heads. Appointments will be made by the District Superintendent with ratification by the District Executive Presbytery. Terms for the six ministers shall be for a three-year period and staggered in such a way there will be a turnover of only two members per year. Unexpired terms shall be filled in the same manner. The chair and recording secretary of the finance committee shall be selected by the members of the district finance committee each year. The initial terms shall be for one, two and three years to establish a staggered term basis.

#### ARTICLE V. SECTIONS

# Section 1. PURPOSE

The District shall be divided into Sections. They shall promote district and departmental activities, afford opportunity for ministerial fellowship and counsel, and promote inter-assembly fellowship.

#### Section 2. BOUNDARIES

The boundaries of the Sections shall be set or changed by the District Presbytery as the need may arise.

#### Section 3. ORGANIZATION AND DUTIES

- a) Presbyter (See Bylaw Article III, Section 5).
- b) Assistant Presbyter -
  - 1) Shall serve on the Sectional Committee.
  - 2) Shall serve on the Sectional Missions Committee.
  - 3) Shall be elected by his respective section except for vacancy occurring during term of office, which shall be filled by the appointment of the District Presbytery.
  - 4) Shall accede to the office of presbytery in the event of vacancy with the approval of the District Presbytery.
- c) Secretary/Treasurer -
  - 1) Shall be elected by his respective section except for vacancy occurring during term of office, which shall be filled by the appointment of the District Presbytery.
  - 2) Record minutes of sectional business meetings.
  - 3) Supervise sectional funds. Deposit all funds in a bank account and make disbursements by check.
  - 4) Keep proper records of income and disbursements and give an annual report at Sectional Council.
  - 5) Serve on the Sectional Missions Committee.
  - 6) Keep a current mailing list of all sectional ministers and maintain sectional correspondence.
- d) <u>Sectional Committee</u>. The Sectional Committee shall be composed of the Presbyter, Assistant Presbyter, Sectional Secretary/Treasurer and the Executive Officers of the District. They shall be called upon to serve when necessary. (Sectional Credentials Committee See Article IV, Sect. 2)

#### Section 4. ELECTIONS

To take place at the Sectional Council except as herein provided by appropriate bylaws.

- a) Voting Membership
  - 1) The voting membership shall consist of all accredited members present and registered. This shall include Ordained, Licensed, and Certified Ministers residing within the section, together with two delegates from each General Council church, and one delegate from each District Council church. Ministers who reside in one section and minister in another section shall vote in the section where they minister.
  - 2) For filling of departmental office see appropriate bylaws or policy manual.
- b) <u>Quorum</u> All delegates shall present proper authorization before registration. All accredited ministers and delegates of the section who are present and registered by the Roster Committee at a duly called meeting shall constitute a quorum.
- c) <u>Presbytery</u> Sectional Presbyters shall be elected annually by a two-thirds majority vote, by their respective sections, at the Sectional Council. They shall be chosen from the membership of the District and reside within the District one year and the Section six months. They shall be ordained and deemed fully cooperative in all matters.

- d) <u>Assistant Presbyters</u> They shall be elected by a two-thirds majority vote, by their respective sections, at the Sectional Council. they shall be chosen from the membership of the District Council and resident within the District one year and the Section six months. They shall be ordained and deemed fully cooperative in all matters.
- e) <u>Secretary/Treasurer</u> One shall be elected by a majority vote. One shall be chosen from the membership of the District Council and resident within the Section six months. One shall be ordained and deemed fully cooperative in all matters.
- f) <u>Terms of Office</u> All sectional officers shall assume the responsibility of their offices at the Sectional Council immediately upon election for a period of two years.

#### Section 5. INTERIM SECTIONAL OFFICER APPOINTMENTS

If there are not ordained ministers able or willing to serve as sectional officers, the District Executive Presbytery shall appoint a minister to hold that office on an interim basis until the section elects a qualified minister.

# ARTICLE VI. LOCAL ASSEMBLIES

# A. GENERAL COUNCIL AFFILIATED ASSEMBLIES

#### Section 1. AFFILIATION

- a) Requirements for Affiliation
  - 1) Accept the tenets of faith of the Assemblies of God.
  - 2) Adopt a standard of membership which may be determined either by the local assembly or by agreement with the District Council.
  - 3) Have a minimum active voting membership of 20 persons who shall accept their full share of responsibility for the maintenance of scriptural order in the local body.
  - 4) Adopt a constitution and bylaws compatible with those recommended by the District Council.
  - 5) Have an adequate number of spiritually qualified members to fill the offices of the church called for in its constitution and bylaws.
  - 6) Make provision for a pastor who is a credentialed minister in good standing with the General Council and/or District Council.
- b) <u>Procedure for Affiliation</u> The District Presbytery shall determine when an assembly has reached a state of growth, stability, and maturity qualifying it for affiliation with The General Council of the Assemblies of God. The procedure for affiliation shall be:
  - 1) A church desiring affiliation shall forward its request to the district office.
  - 2) The District officers shall send that church an approved application form and procedural instructions.
  - 3) When all procedural instructions are met and approved by the District Presbytery, the application for affiliation shall be forwarded to the General Secretary of the General Council of the Assemblies of God.
  - 4) The recognition of affiliation is completed when the assembly receives an official Certificate of Affiliation issued by the general secretary.
- c) Organization and Recognition
  - 1) Constitution and Bylaws An affiliated assembly shall be set-in-order under the jurisdiction of and/or with the approval of the district, and with a recommended or approved constitution and bylaws.
  - 2) Incorporation An affiliated assembly shall request assistance and guidance from the Kentucky District for forming a proper religious non-profit corporation under the laws of the Commonwealth of Kentucky.
- d) <u>Membership Certificate</u> Upon approval of the General Council, the General Secretary's office shall issue a certificate of affiliation.
- e) <u>Filing Vital Information with the District Council Office</u> In order for district leadership to be able to counsel and assist the local congregation against potential loss due to fire, storms or civil suits, each District and General Council affiliated church shall maintain copies of its current Constitution and By-laws and a current church insurance policy on file at the District Office.

#### Section 2. LOCAL CHURCH LEADERSHIP

- a) Standard for offices of bishop, or elder, and deacon Since the New Testament restricts divorced and remarried believers from the church offices of bishop, or elder, and deacon, we recommend that this standard be upheld by all our assemblies (Titus 1:5-9; I Timothy 3:12), except when the divorce occurred prior to conversion (2 Corinthians 5:17) or for the Scriptural causes of a former spouse's marital unfaithfulness (Matthew 19:1-9), or the abandonment of the believer by the unbeliever (1 Corinthians 7:10-15). However, we recommend that all other opportunities for Christian service for which these believers may be qualified be made available to them.
- b) <u>Prerogative of local assemblies</u> It is understood that recommendations are not binding, local assemblies shall maintain the prerogative of setting their own standards in accord with provisions of Article XI of the General Council Constitution. (see General Council Bylaws Article IX, Section 5c, (1) and (2).).

#### Section 3. PREROGATIVES AND PRIVILEGES

- a) <u>Autonomy</u> The right of self-government, under Jesus Christ its living Head, which includes the power to choose or call its pastor, elect its official board, and transact all other business pertaining to its life as a local unit. (See General Council Constitution Article XI, Section 1 (c).)
- b) <u>Available Ministries</u> The right to request the assistance of the District Officers in filling a pastoral vacancy and to benefit from other approved ministries.
- c) <u>Discipline</u> The right to administer discipline to its members according to the Scriptures and its bylaws. (See General Council Constitution Article XI, Section 1 (c).)
- d) <u>Property</u> The right to acquire and hold title to property, either through trustees or in its corporate name as a self-governing unit. (See General Council Constitution Article XI, Section (c).)
- e) <u>Appeal</u> (See General Council Constitution Article XI, Section 1 (e).)
  - 1) To District Officers The right of the pastor, the board, or the church body by petition to appeal to the District Officers for help when in need of counsel or advice.
  - 2) To General Council Executive Presbytery The right to appeal from a decision by the District Officers to the Executive Presbytery of the General Council of the Assemblies of God when there is a question whether or not the assembly has received proper help from the District.
  - 3) To General Council General Presbytery When exceptions are taken to the decisions of the Executive Presbytery, either by the local assembly or by the District Presbytery, appeal may be made to the General Presbytery.
- f) <u>Representation</u> The right of representation at the meetings of the General Council by one officially appointed and registered delegate, and at meetings of the Kentucky District Council according to the provision for such (See Bylaws Article II, Section 1).
- g) Other Benefits The right to benefit from approved General Council institutions such as Colleges, divisional and departmental ministries, publication, etc.

#### Section 4. RESPONSIBILITIES

- a) <u>Limited Sovereignty</u> While the fact that a local assembly is affiliated in the association of a District Council or The General Council of the Assemblies of God shall in no way destroy its right as above stated or interfere with its sovereignty, there are certain responsibilities to the Fellowship that should be recognized.
- b) Adherence to General Council Principles and Doctrine It shall be the duty of local assemblies to support by every means possible the basic principles upon which the Fellowship is founded, including that of "voluntary cooperation," and strict adherence to the Statement of Fundamental Truths (See General Council Constitution Articles II, IV, & V.)
- c) <u>Maintenance of Scriptural Order and Conduct</u> Local assemblies shall accept their full share of responsibility for the maintenance of Scriptural order in the local body and uphold a Scriptural Standard of conduct (See General Council Constitution Article XI, Section 1).
- d) World Missions and World Ministries Support
  - 1) World Missions Support of Missions Each affiliated church is expected to participate in World Missions giving as outlined in the General Council Bylaws (General Council Constitution, Article XXVI).
  - 2) World Ministries Giving (General Council Bylaw Article XIII, Section 1 d).
    - (a) Regular Support of Churches Encouraged In order to support and develop the work and ministries of the Assemblies of God at home and abroad, all its churches shall be encouraged to send offerings thereof at regular intervals.

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- (b) Combined Report for all Offerings A combined report of all offerings which are designated for departments shall be given under the caption of World Ministries Giving. The intent is to provide recognition for contributions to all ministries of The General Council of the Assemblies of God, to place each appeal and ministry on an equal basis and to lend encouragement to churches and individual contributors to determine the appeal to which they will respond under the leading of the Spirit.
- (c) Credit. World Ministries Giving recognition shall provide credit to Assemblies of God churches for contributions to the Fellowship Partnership plan for support of the General Council; the Divisions of Foreign Missions, Home Missions, Christian Education, Christian Higher Education (including educational institutions), Church Ministries (including Men's Ministries, Women's Ministries, Music, and Youth Ministries), Media Ministries; the executive and Spiritual Life offices; Benevolences Department; and other General Council, regional, and district-sponsored or approved projects. Contributions from districts other than where a district-approved project is located can only be granted World Ministries Giving credit if the district where the contribution originates gives its approval and if the contribution is channeled through that district or the national headquarters. It is expected that the national division related to a given project will be notified of approved projects. It is also understood that no district or region may receive World Ministries Giving credit for projects specifically disapproved by the General Council.
- e) <u>Annual Reports</u> Each church of the Assemblies of God is requested to keep a current record of its membership and to report this information annually, on forms provided, to the office of the District Secretary and the General Council Secretary.
- f) Safeguarding the Assemblies from Unapproved Ministries (General Council Bylaws Article VI, Section 3)
  - It is known that many unreliable and unsafe teachers and preachers go about seeking entrance into assemblies
    without any recommendations; therefore, all pastors, workers, and leaders of assemblies should make proper
    investigation regarding those persons not known to them, and the platform be denied strangers until proper
    recommendations be forth-coming.
  - 2) Since the use of non-Assemblies of God evangelists may bring confusion and problems detrimental to the Fellowship, it is recommended that Assemblies of God churches use Assemblies of God evangelists.
  - 3) The advice and counsel of the District Presbytery should be sought in all matters of importance. Pastors, presbyters and district officials should maintain a reciprocal exchange of information relative to unreliable persons seeking ministry in our assemblies.
- g) Transfer of Local Church Membership (General Council Bylaws Article VI, Section 7)
  - 1) Letter of Introduction. It is recommended that the member shall request a letter of introduction from the church of which one is a member to be sent by mail to the church with which he wishes to affiliate.
  - 2) Acknowledgment of Transfer. It is recommended that the receiving church shall give an acknowledgment of transfer to the former church.
  - 3) Pastor's Membership It is recommended to our assemblies that pastors and associate ministers moving from one church to another transfer their membership to the church to which they move and that they and the members of their families who qualify for church membership be granted the same right to vote as other members in good standing.
- h) <u>Support</u> It is recognized that for any organization to survive and serve effectively it must have the moral and financial support of its membership.
  - 1) District The entire District ministries should be supported by the local assembly, and financial support should be according to the policies of the Kentucky District.
  - 2) General Council Logically, support of the General Council follows support of the District Council. Each assembly is encouraged to take one offering each year for the upkeep of the national headquarters office and the travel expense of the executive officers.

# Section 5. INTERVENTION OF DISTRICT IN A LOCAL ASSEMBLY

- a) <u>Circumstances Requiring Intervention</u> While the right of a local assembly to self-government is a basic General Council principle, it is also recognized that the assembly has a responsibility to the District Council and General Council, and both have a responsibility to the assembly. Some of the circumstances which require intervention by the District Officers are as follows:
  - 1) Division resulting in disruption
  - 2) Assumption of dictatorial authority by the pastor or board

- 3) Prolonged absence of pastoral leadership
- 4) Deviation or departure from Assemblies of God principles and practices
- 5) Attempt to disaffiliate from Assemblies of God Fellowship
- b) <u>Intervention Procedure</u> The District officers have the right of intervention to meet with the pastor, board or congregation; or the district officers may be extended an invitation. The invitation can come about in the following ways:
  - 1) By request of the pastor
  - 2) By action of the board
  - 3) By petition of the congregation according to the church bylaw provision

#### Section 6. DISCIPLINE OF ASSEMBLIES

Since the approval of an assembly is the prerogative of the district and General Councils, and is indicated by the issuance of appropriate certificates of affiliation, the Kentucky District has the right to request a meeting with the assembly if for some valid reason its status is in question. The General Council of the Assemblies of God has the right to withdraw its certificate of membership if deemed necessary. (See General Council Constitution Article XI, Section 1.d.).

Section 7. NEW ASSEMBLIES RESULTING FROM A DIVISION (General Council Bylaws Article VI, Section 6).

- a) Status of assembly. When efforts to maintain unity and harmony in an assembly have failed, and a division results in a new congregation being formed, the district should exercise strong and wise leadership in ascertaining the facts and seek to preserve Assemblies of God adherents for the Fellowship. Within the bounds of ethical principles, sound doctrine, and district policy, the district should seek to retain any meritorious group within the Assemblies of God.
- b) Status of minister. Circumstances of the occasion would determine whether the minister should be disciplined or denied ministry in either the original church or the dissident group, or even residency in the area where the division occurred. If a minister is guilty of wrong conduct and wrong attitudes resulting in a split, the district presbytery shall deal appropriately with the minister as provided in Article X, A, Section 3, of the bylaws.

# Section 8. PRIVATE OWNERSHIP OF CHURCH PROPERTIES DISAPPROVED

The General Council disapproves of the ownership of any church properties by other than the entire church body through its duly elected trustees. No Assemblies of God church property will be held in private ownership.

#### B. DISTRICT COUNCIL AFFILIATED ASSEMBLIES

# Section 1. A MEMBERSHIP OF LESS THAN 20 ADULTS

The preceding principles apply, with the exception that a District Council Affiliated Assembly is one that has less than 20 adult members.

# Section 2. OTHER REQUIREMENTS

The fact that an assembly shall have attained a membership of 20 adults shall not in itself qualify it for General Council Affiliation status, but the District Officers shall make the judgment in the light of other factors related to its maturity.

#### Section 3. SUPERVISION

- a) These assemblies shall be held under the general supervision of the District Presbytery which shall provide for pastoral care, assist in appointing the necessary officers, etc., until such time as the assembly gives evidence of sufficient maturity.
- b) District Council Assemblies desiring sovereignty shall request the same on a form provided by the District, which shall be acted upon by the District Presbytery. Assemblies showing sufficient spiritual maturity, as well as financial and numerical strength, shall receive such recognition.

#### Section 4. TITLE OF PROPERTY

The Title to the property of a District Affiliated Assembly shall be held by the Kentucky District, unless in the judgment of the District Officers the church is qualified to be incorporated and hold title to its own property. If the title to the property of a District Affiliated Assembly is held in the name of the local church, the Kentucky District Council shall have a deed of trust to warrant the continuance of the assembly with the fellowship.

#### Section 5. CERTIFICATE OF AFFILIATION

A certificate of affiliation will be issued by the Kentucky District Council to an assembly that qualifies for district affiliation.

Section 6. REVERSION OF GENERAL COUNCIL AFFILIATED ASSEMBLY TO DISTRICT AFFILIATED STATUS (See General Council Bylaws, Article VI, Section 5).

When the membership of a General Council affiliated church falls below 20 active voting members, it shall seek the assistance of the district officers for help in maintaining the minimal requirement for General Council affiliation. If after 1 year the minimal number of 20 members is not attained the church shall revert to district affiliated status. The church shall remain in a district council affiliated status until it again meets the standard for affiliation as a General Council affiliated church. An application for same shall be filed with the district secretary and approved by the District Presbytery.

# Section 7. FILING VITAL INFORMATION WITH THE DISTRICT COUNCIL OFFICE

In order for district leadership to be kept knowledgeable of local church administration and to assist the district in offering helpful counsel to the church - each Kentucky District Assemblies of God church shall maintain a current copy of its Constitutions and Bylaws, including any amendments, on record at the Kentucky District office. It would also be helpful to maintain a copy of the current church insurance policy on file at the District office.

# C. CHURCH PLANTING AND REVITALIZATION

The District Executive Presbytery will serve as the official Church Planting Committee of the District and shall approve all applications to plant new churches in the District. Approved new church plants shall remain under the direct supervision of the District Officiary until such time as the church affiliates with the Kentucky District Council. Upon their affiliation with the Kentucky District Council, new churches shall continue in the normal relationship to the District as outlined in Bylaws Article B. DISTRICT AFFILIATED ASSEMBLIES

# D. PARENT AFFILIATED CHURCHES

- a) A Parent affiliated church is one under the supervision of a parenting church, in accordance with the parenting church's constitution and bylaws.
- b) All applications for parent affiliated churches must be submitted to the District Secretary's office and be approved by the Kentucky District Executive Presbytery.

# ARTICLE VII. MINISTRY

Section 1. MINISTRY DESCRIBED (See General Council Bylaw Article VII, Section 1).

Christ's gifts to the Church include apostles, prophets, evangelists, pastors, and teachers (Ephesians 4:11), exhorters, administrators, leaders, and helpers (Romans 12:7,8). We understand God's call to these ministry gifts is totally within His sovereign discretion without regard to gender, race, disability, or national origin.

In terms of maturity of ministry, three classifications of ministry are recognized: the ordained minister, the licensed minister, and the certified minister.

All ministers holding current ministerial credentials are authorized to perform the ordinances and ceremonies (sacerdotal functions) of the church in accordance with applicable federal or state laws.

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#### Section 2. BASIC QUALIFICATIONS

The following qualifications pertain to all applicants for ministerial recognition:

- a) Salvation. Testimony to having experienced the new birth (John 3:5).
- b) <u>Baptism in the Holy Spirit</u>. Testimony to having received the baptism in the Holy Spirit with the initial physical evidence of speaking in other tongues according to Acts 2:4. The Spirit-filled life will enable a minister to fulfill the threefold mission of the church (Article V, paragraph 10, of the Constitution).
- c) Evidence of call. Clear evidence of a divine call to the ministry, evidenced by a personal conviction, confirmed by the work of the Spirit and the testimony of fellow ministers.
- d) Christian character. A blameless Christian life and a good report. (Titus 1:7; 1 Timothy 3:7).
- e) <u>Doctrinal position</u>. A thorough understanding of and agreement with our doctrinal position as contained in the Statement of Fundamental Truths.
- f) <u>Assemblies of God polity</u>. A satisfactory working knowledge of the principles, practices, and purposes of the Fellowship through a study of the General Council and District Council Constitution and Bylaws.
- g) <u>Commitment to the Fellowship</u>. An active loyalty to our constitutional agreements, a cooperative spirit, and a readiness to seek and receive the counsel of older mature Christians and those in positions of authority.
- h) <u>Basic education requirements</u>. Any level of formal academic achievement (diploma or degree) shall not be a requirement for credentials; however, credential applicants shall meet the following criteria:
  - 1) All applicants are required to be interviewed by the district credentials committee and, in preparation for the interview, pass a standard exam approved by the General Presbytery whereby they demonstrate knowledge of the Bible, Assemblies of God doctrines, and ministerial practices; and either
  - 2) Successfully complete equivalent training to that indicated in paragraph (3) below, preferably, in an endorsed Assemblies of God post-secondary school; or in a seminary, college, Bible college, or school approved by the district credentials committee consistent with criteria established by the General Council Credentials Committee; or
  - 3) Successfully complete courses, prescribed by the General Presbytery, offered in correspondence through Berean University of the Assemblies of God; or Kentucky School of Ministry (KSOM)
  - 4) Be recommended by a district credentials committee as qualifying for credentials through self-study and ministerial experience. Such candidates shall have a proven and fruitful ministry of substantial duration. Requests from a district for such a candidate shall be presented to the General Council Credentials Committee and may be granted on a case by case basis.
- i) <u>Mandatory Screening</u> All applications for ministerial credentials shall be screened through a designated screening agency established by the General Council Executive Presbytery. Said screening shall be done by the district councilprior to the submission to the application to the office of the general secretary.
- j) Marriage status. We disapprove of any married persons holding ministerial credentials with the Assemblies of God if either marriage partner has a former spouse living, unless the divorce occurred prior to his or her conversion or for the Scriptural causes of a former spouse's marital unfaithfulness (Matthew 19:1-9), or the abandonment of the believer by the unbeliever (1 Corinthians 7:10-15), except herinafter provided.
- k) Annulments and marriage dissolutions. The Executive Presbytery shall have the authority to determine whether an applicant's annulment of a former marriage is consistent with the scriptural position of the Fellowship relating to the granting or holding of ministerial credentials; or, in the case of a divorce or a dissolution whether the circumstances would more appropriately be classified as calling for an annulment; or if the divorce occurred prior to conversion. In those cases involving pre-conversion divorce, they shall be decided on an individual basis just as those that deal with annulments are decided. The application for an annulment must be accompanied by clear and satisfactory evidence of an illegal marriage through deception or fraud, or that the divorce did occur prior to one's conversion. Appeals from the decisions of the Executive Presbytery may be made to the General Presbytery.
- Eligibility of women. The Scriptures plainly teach that divinely called and qualified women may also serve the church in the ministry of the Word (Joel 2:29; Acts 21:9; 1 Corinthians 11:5). Women who have developed in the ministry of the Word so that their ministry is acceptable generally, and who have proved their qualifications in actual service, and who have met all the requirements of the credentials committees of the district councils, are entitled to whatever grade of credentials their qualifications warrant and the right to administer the ordinances of the church when such acts are necessary.
- m) Ministers from other organizations. If a minister from another reputable body desires to affiliate with the Assemblies

of God, the credentials committees of both the General Council and the district councils are under no obligation to accept the applicant's previous ministerial status, but will judge each candidate on his or her own merits as to the level of credentials to be granted. Such applicants shall be required to:

- 1) Conform to Assemblies of God criteria for recognition.
- 2) Complete an application for ministerial recognition.
- 3) Submit a recommendation for ministerial recognition.
- 4) Submit a recommendation from the body with which he/she was formerly affiliated. If such is not available, letters of recommendation should be sought from three reputable ordained ministers who are familiar with the applicant's ministry.
- 5) Take the credential examination.
- 6) Meet with the credentials committee.
- 7) Be recommended by the district credentials committee for the approval of the General Council Credentials Committee.
- 8) All previously ordained ministers so approved shall receive recognition as ordained Assemblies of God ministers with the laying on of hands by the district presbytery.
- 9) Ministers who receive Assemblies of God recognition will relinquish their ministerial credentials with any other organization.

# Section 3. SPECIFIC QUALIFICATIONS

- a) Residency requirements of applicants. Applicants for all credentials must be residents of or hold credentials in the district where they make application and appear before its credentials committee.
- b) Certified minister.
  - 1) General requirements. They shall show promise of usefulness in the gospel work. They shall devote a part of their time to Christian ministry and, at the discretion of the district credentials committees remain under the supervision of a pastor or a designated supervisor.
  - 2) Pastoral requirements. In the event a certified minister is serving in a position as the pastor, the minister shall be expected to advance to license to preach within 2 years of acceptance of the pastorate. This shall not apply to any minister who has reached the age of 65 or older, or whose certificate has been issued on a provisional basis. Any exceptions shall be at the discretion of the district credentials committee.
  - 3) Exception for provisional issuance. A Certificate of Ministry may be issued on a provisional basis to a person who has not met all the credentialing requirements but who is deemed by the district credentials committee to be essential to the continuity of a church or a ministry outreach for which a duly credentialed and qualified minister is unavailable. The reason for such a provisional issuance must be ministry driven, and the justification for its use is terminated when the minister ceases to be involved in the ministry for which it was initially granted unless he accepts another qualifying assignment. Other limitations are:
    - (a) The ministry certificate on a provisional basis will be issued for 1 year and shall not be renewed more than two times.
    - (b) A person who has been granted the Certificate of Ministry on a provisional basis must meet the qualifications for a ministry certificate within a 3-year period.
- c) <u>Licensed minister</u>. Qualifications for license shall include clear evidence of a divine call, character and preparation suitable for that calling, practical ministry experience, and an evident purpose to devote one's life in service to the proclamation of the gospel.
- d) <u>Ordained minister</u>. Qualifications for ordination are outlined in the New Testament Scriptures (1 Timothy 3:1-7; Titus 1:7-9). In addition:
  - 1) Applicants must be 23 years of age or older.
  - 2) They must have met all the requirements in making application and in completing the prescribed application form.
  - 3) No person may be ordained to the ministry until having held a license to preach and shall have been engaged in active work as a pastor, evangelist, or some other recognized and proven full-time preaching ministry for at least 2 full consecutive years immediately prior thereto.
  - 4) Residency requirements of applicants. Applicants must be residents of or hold credentials in the district where they make application and appear before its credentials committee. District councils are required to refrain from approving any applicant for ordination who may have been licensed in another district, until such

licensed minister shall have been a member of the district in which he is seeking ordination at least 1 year. If

- the applicant has not been a member of the district where applying for ordination for 2 full consecutive years, the minister must meet the requirements and secure the endorsement of the officers of the district in which the minister was previously licensed, as well as the district of residence.
- 5) Exceptions to requirements. The General Council Credentials Committee, upon request by a district credentials committee and where exceptional circumstances exist, may waive the requirements for an applicant holding a license to preach for 2 full consecutive years or being a member of the district in which he is seeking ordination for at least 1 year.

# Section 4. PROCEDURE FOR MINISTERIAL RECOGNITION

The General Council Credentials Committee delegates to the district council the authority to examine, approve, and recommend candidates who qualify as certified, licensed and ordained ministers. Final approval and issuance of the ministerial credential shall be made by the General Council Credentials Committee. All ordination services, with the laying on of hands, shall take place under the auspices of the district council. (General Council Bylaws Article X, Section 4.)

- a) <u>Application</u> Obtain, complete and submit application form to the District Office with the filing fee. In harmony with basic principles of voluntary unity and cooperation, the initiative should originate with the applicant
- b) <u>Written Examination</u> Each applicant shall be required to complete a written examination prepared for the grade of credential requested.
- c) Interview of Candidate
  - 1) Each applicant is to meet with the Sectional Credentials Committee to be interviewed for initial recognition for advancement; provided they have met preliminary procedures.
  - 2) All applicants for ordination shall meet the District Presbytery Board for interview.
- d) <u>Certificates -</u> The General Council Credentials Committee issues Ordination Certificates, Licenses to Preach, Specialized Ministries Licenses, and Certificates of Ministry, together with the accompanying annual fellowship card, to all properly qualified and approved candidates.
- e) <u>Ordination Service</u> All ordinations shall take place under the auspices of the Kentucky District Council (General Council Bylaws Article VII, Section 4.).

# Section 5. CREDENTIAL RENEWALS AND REINSTATEMENTS

# a) <u>Terminology</u>

- 1) Renewed. The term renewed shall apply to all ministers who have met the annual deadline for renewal including those who are delinquent but who renew by January 15.
- 2) Reinstated. The term reinstated shall apply to the persons whose names have been deleted from the official ministerial list, who upon application, are approved for restoration of credentials.
- b) <u>Expiration date</u>. All fellowship certificates are valid only until December 31 of each year and must be renewed annually. The renewing of credentials is the responsibility of the individual minister. In the event a minister does not receive a renewal form by December 1, the minister should notify the district office.
- c) <u>Grace period until January 15</u>. All who shall have failed to renew their fellowship certificates by mail postmarked on or before December 31 shall be considered delinquent. They shall be required to pay a late fee of \$25 up until January 15, to be divided equally between the district and General Council offices.
- d) Reinstatement of lapsed minister. Ministers whose renewal applications are not postmarked by January 15 shall be recorded as lapsed as of the expiration date of December 31. They must make application for reinstatement and pay a nonrefundable fee of \$50, which shall be divided equally between the district and the General Council offices. These ministers shall not be subject to the minimal time-lapse required of those whose credentials have been terminated for other causes.
- e) Reinstatement of other than dismissed minister. When a minister who is a member of our Fellowship shall have been removed from our rolls for any cause, except failure to renew and dismissal, and shall apply for reinstatement, the minister shall in no case be eligible for reinstatement until at least 6 months shall have elapsed after the minister's name has been stricken from our list of ministers. The application must be made in the district where the minister resides and be accompanied with a nonrefundable fee of \$50 which will be divided between the national and district offices. (See Bylaw Article X, A, Section 12, paragraph b, for reinstatement of dismissed minister.)

The district of residence shall seek a letter of clearance from the district which processed the termination and, upon receipt of the clearance, may add its endorsement and forward the application, together with the letter of clearance, to the General Council Credentials Committee for its action.

# Section 6. OFFICIAL LIST (See General Council Bylaws Article VII, Section 6)

An official list of all ordained and licensed ministers is compiled by the Credentials Committee of the General Council of the Assemblies of God and published for the convenience of all concerned. This list is revised annually and contains the names of those who are engaged in active ministry and whose certificates of fellowship have been issued for the current year.

# Section 7. SENIOR MINISTERS (General Council Bylaws Article VII, Section 7)

In respect and honor to those ministers who have given years of service to the Fellowship, senior status shall automatically be given to all credential holders who have reached the age of 65, whether they continue in full-time ministry or not.

# a) Terminology

- 1) The term senior-active shall be used for credential holders who continue to serve three-quarters to full-time in the ministry.
- 2) The term senior-semi-retired shall be used for credential holders who continue to be active, but for half-time or less.
- 3) The term senior-retired shall be used for those who have ceased to engage in any regular appointed ministry.
- b) <u>Application for retired category</u>. Senior-semi-retired and senior-retired status shall be granted only to those ministers who filed a request for such status with their district office. The district secretary shall forward annually to the general secretary a list of those ministers who have made these requests.

# c) Guidelines

- 1) Reports. Senior-active and senior-semi-retired ministers shall continue to file their annual reports and pay the General Council portion of their tithes in the regular manner. Senior-retired ministers shall file an abbreviated report to maintain a correct address file for mail and insurance purposes.
- 2) Sources of income. These designations and guidelines shall apply regardless of whether the senior minister's income is from his ministry, from retirement plans or Social Security payments, or from investments or other employment.
- 3) Designation in publications. No distinguishing mark shall accompany the listing of senior-active in the official publications of the Assemblies of God but may be so indicated in the working lists used for insurance and retirement purposes. Senior-semi-retired and senior-retired ministers shall have this status appropriately indicated in the Official List of Assemblies of God Ministers.
- 4) Support of General Council headquarters. Senior-active and senior-semi-retired ministers shall continue to designate the required amount of support to the General Council headquarters as set forth in Bylaw Article XX, Section 1, paragraph c, (1).

Senior-retired ministers shall be free to distribute as they desire the portion of their tithes previously paid to the General Council.

# d) Limitations of this Section 7

- 1) For General Council usage only. The definitions and decisions included in Section 7 apply only to General Council usage and are not binding upon the various districts, nor to the official legislation under which their members serve.
- 2) Other financial responsibility not circumvented. No part of Section 7 is intended to modify the responsibility of ministers to their districts nor to terminate the biblical responsibility for tithing.

# Section 8. MINISTERIAL RELATIONSHIPS AND RESPONSIBILITIES

- a) Adherence to Sound Doctrine A minister who declares an open change in doctrinal views inconsistent with our Statement of Fundamental Truths can no longer be eligible for endorsement as an Assemblies of God minister. The General Council has also declared itself in disapproving of certain doctrinal deviations. (See General Council Bylaws Article IX B).
- b) <u>Representation of our Distinctive Pentecostal Testimony</u>- It is expected that Assemblies of God ministers shall correctly and properly represent our Distinctive Pentecostal Testimony in teaching, practice, and personal conduct.
- c) Cooperative Relationship to the General and District Councils (General Council Bylaws Article VII, Section 8)

- 1) Amenability and Cooperation All ministers holding credentials shall be amenable to both the Kentucky District Council and The General Council of the Assemblies of God in matters of doctrine and conduct. Inasmuch as unity is a vital principle for growth and spiritual development of the Assemblies of God fellowship, it is essential that we recognize our relationship to each other, and that we practice Christian cooperation in all our pastoral, evangelistic, missionary and local church work, and compliance with General Council principles and practices.
- 2) Affiliation with District of residence All ministers, ordained, licensed and Certified Ministers, residing within the boundaries of the Kentucky District, shall be expected to affiliate and work in close cooperation with this District.
- 3) Exceptions In the case of a minister pastoring a church in the Kentucky District but residing in another district, he shall be expected to affiliate with the Kentucky District Council. In the case of a minister pastoring a church in a district other than the Kentucky District, but residing in Kentucky, the minister shall be expected to affiliate with that district.
- 4) Cooperation with other District Councils Ministers shall be expected to cooperate with other district councils in which they may labor temporarily.
- 5) Ministry in a Non-Assemblies Church (See General Council Bylaws Article IX, B, Section 9) Ministers shall not be limited or restrained from entering open doors to preach this Pentecostal message, so long as they retain Assemblies of God doctrine, standards of holiness, proper attitudes, and proper ministerial conduct without compromise.

We recommend, however, that our ministers confer with district officers before engaging in ministry in any church group or organization not affiliated with the Assemblies of God so as to ascertain whether such ministry might result in confusion. If the minister does not have district approval, the minister shall be expected to refrain from conducting services for that church.

If a minister holding credentials with this district or any other district is considering accepting a position on staff of a Non-Assemblies of God church, it is to be expected to obtain approval from the district superintendent who shall consult with pastors in the area to determine the wisdom of such affiliation.

Ministers who violate this principle shall be considered as having opened the door for censure or charge which may necessitate the recall of their credentials.

- 6) Attitude Toward Those Removed from the Fellowship (See General Council Bylaws Article IX, B, Section 10). In order to render effective decisions made in the interest of proper discipline and for the protection of our assemblies, all who hold credentials shall refrain from taking any attitude toward offenders that would tend to nullify or set at naught the solemn verdict of the brethren entrusted with this responsibility. Those who fail to support said verdict shall be subject to reprimand or, if persisted in, appropriate discipline
- 7) Personal Conduct Separate from the World and Above Reproach. It is the responsibility of the minister to set the example and uphold the standard of Scriptural conduct.
  - (a) Non-conformity to the World (See General Council Bylaw Article IX, B, Section 6). In view of the alarming erosion of national moral standards, we reaffirm our intention of holding up Bible Standards against all forms of worldliness. We urge all believers to "Love not the world, neither the things that are in the world...For all that is in the world, the lust of the flesh, and the lust of the eyes, and the pride of life, is not of the Father, but is of the world." (I John 2:15, 16).

    In its teaching regarding worldliness, the Scripture warns against: Participation in activity which defiles the
    - In its teaching regarding worldliness, the Scripture warns against: Participation in activity which defiles the body, or corrupts the mind and Spirit; the inordinate love, or preoccupation with, pleasures, position or possessions, which lead to their misuse; manifestation of extreme behavior, unbecoming speech, or inappropriate appearance; any fascination or association which lessens one's affection for spiritual things (Luke 21:34,35; Romans 8:5-8, 12:1-2, 2 Corinthians 6:14-18; Ephesians 5:11; I Timothy 2:8-10, 4:12; James 4:4; I John 2:15-17; Titus 2:12).
  - (b) Ethical and Responsible Handling of Personal Finances It is expected that ministers will live within their means and avoid the habit of running into debt which brings reproach upon the cause of Christ.
- d) Competent, Efficient and Effective Ministry It is expected that any person holding Assemblies of God ministerial

credentials shall give evidence of fruitfulness in ministry.

# e) Ministerial Ethics and Courtesy

- 1) We disapprove of any local minister taking a stand with members of an assembly who are out of harmony with their pastor.
- 2) No minister shall accept tithes from Assemblies or members of Assemblies where they have formerly pastored.
- 3) All discourteous conduct is disapproved, and all ministers are advised against interfering with pastors in charge of Assemblies, whether it be by going in upon their work without consent or by such correspondence with members of the Assembly as will hurt the influence of the leader. All correspondence which concerns the whole Assembly shall be addressed to the officers of an Assembly.
- 4) Any minister who so offends shall be subject to Scriptural treatment as an offender by the District Council or by the Executive Presbytery of the General Council. Such discourtesy will seriously affect the granting of annual fellowship certificates and may be the basis of their recall.
- 5) The Kentucky District regards it as unethical for any individual credentialed with the Assemblies of God to foster or participate in dissension in the church in any way. For any of these individuals to encourage a member or members of an assembly to leave the church for the purpose of beginning a work is unacceptable behavior. For any of these individuals that have left the assembly which they have served or attended, for the purpose of leading or pastoring a group in the same community is unethical and denotes a serious weakness in their values and Christian character.
- 6) In the event of a situation where an individual credentialed with the Assemblies of God fails to demonstrate these ethical principles, an exhaustive investigation by the Sectional and District Officers will be conducted. Persons found in violation will lose their credentials, except when unusual circumstances and conditions result in approval by the District Presbytery. In these final days of opportunity to evangelize the world before the return of our Lord it is essential that we maintain a relationship of Christian love and harmony one with the other.

# f) <u>Separation from Unscriptural Alliances</u>

- 1) Membership in Secret Orders (See General Council Bylaw Article IX, B, Section 4). Ours is a last-day message in preparation for the coming of the Lord (Matt. 24:14), leaving us no alternative but whole-hearted devotion to the cause of spreading the gospel (Luke 9:62), and it is well-known that the various secret orders require much valuable time and interest, thus diverting the servant of the Lord out of the way. (Ephesians 5:16) The nature of such organizations demands secrecy (John 18:20; Acts 26:26 reinforced by religious oaths (Matthew 5:34) and strong attachment by binding obligations to persons who are for the most part unregenerated (2 Corinthians 6:14). The spirit, philosophy, and general influence of such secret orders aim at the improvement of the natural man only (1 Corinthians 2:14; Colossians 2:8), thus wrongly channeling by incorrect interpretation important spiritual truths (2 Peter 3:16). Confidence in these secret orders and their teachings has always tended toward the embracing of a false hope of salvation through good works and improved moral service (Eph. 2:8,9). In consideration of the foregoing, all ministers affiliated with the Kentucky District Council should refrain from identifying themselves with any of the secret orders which we recognize as essentially of the world, worldly and we advise any who may have identified themselves with such orders to sever their connections therewith (2 Corinthians 6:7). Furthermore, our ministers are requested to use their good influence among our lay members to dissuade them from such fraternal affiliations (1 Timothy 4:12; 2 Timothy 2:24-26).
- 2) The Ecumenical Movement (See General Council Bylaw Article IX, B, Section 11). The General Council of the Assemblies of God disapproves of ministers or churches participating in any of the modern ecumenical organizations on a local, national or international level in such a manner as to promote the Ecumenical Movement, because
  - (a) We believe the basis of doctrinal fellowship of said movement to be so broad that it includes people who reject the inspiration of Scripture, the deity of Christ, the universality of sin, the substitutionary atonement, and other cardinal teachings which we understand to be essential to Biblical Christianity.
  - (b) We believe the emphasis of the Ecumenical Movement to be at variance with what we hold to be Biblical priorities, frequently displacing the urgency of individual salvation with social concerns.
  - (c) We believe that the combination of any religious organizations into a World Super Church will culminate in the Religious Babylon of Revelation 17 and 18. (This is not to be interpreted to mean that a limitation may be imposed upon any Assemblies of God minister regarding his Pentecostal witness or participation on a local level with inter-denominational activities).

a) To the General Council Headquarters (See General Council Bylaw Article XX, Section 1, c, paragraph 1) Since the work of the General Council of the Assemblies of God in its program of developing the spirit of cooperation and fellowship in home and foreign fields incurs considerable expense, including the financial support of the executive officers and offices, all ministers shall recognize their financial obligations to the General Council as prescribed in General Council Bylaw, Article VII Ministry, Section 10. Credential Renewals and Reinstatements, f) Support of Headquarters.

# b) To the District Council Headquarters

- All Senior Pastors of churches, Executive Officers of the District, Presbyters, Departmental Directors, i.e. Youth Ministries, Men's Ministries, Women's Ministries, Christian Education, Stewardship... shall send monthly 100% of their tithes of their income from both ministerial and secular income to the District Council office, less General Council and Sectional Council obligations.
- 2) All other ministers shall send monthly, as dues, the first \$125 of their tithes from all ministerial and secular income to the District Council office, for a maximum required of \$1,500 per year. Any portion of their tithes exceeding \$125 per month may be given to their local church. Ministers who so desire, may choose to contribute 100% of their tithes monthly to the District Council office. Ministers who are unemployed or without income, may request an adjustment in their required giving, or an exemption from this policy.
  - (a) Ministers in the Kentucky District who serve as Foreign Missionaries, nationally appointed Home Missionaries, Chaplains, Chi Alpha Directors, etc., shall be required to comply as fully as possible with the District financial policy after satisfying their prior obligations at the national departments.
  - (b) Senior retired ministers are free to distribute as they desire their tithes previously paid to the District Council. The term Senior retired refers only to those credentialed ministers who are 65 years old or older who are no longer in active ministry. See General Council Bylaws, Article VII, Section 7, a, (3) and c, (4).
- 3) All ministers seeking advancement in credential status who are found to be non-compliant with the District financial policies shall be denied advancement until found fully compliant.
- 4) No minister shall be allowed to fill a District or Sectional office who does not cooperate with the District Financial Policy.

# c) Accountability

- 1) Each minister who has not complied with the District financial policy or who has not sent an offering for a period of three months shall receive a letter from the District Secretary/Treasurer giving an opportunity to explain the reason for non-compliance.
- 2) The Kentucky District is authorized to make available the information submitted by the General Treasurer's office, in its semiannual report of ministers contributions for the support of headquarters, by any of the following methods: (1) collectively through District publications; (2) individually through personal letters, or (3) through any other media selected by the District.
- 3) The Kentucky District Presbytery shall carefully analyze the annual report of each minister and, in their knowledge of local situations, determine if he has been voluntarily cooperating with the General Council and District Council financial programs.
- 4) When a minister requests to terminate credentials by resignation and has a delinquent financial obligation owing to the District, the Presbytery will recommend to the General Council Credentials Committee that the request to resign be denied and that the credential be terminated by dismissal. (General Council By-laws, Article X.A., Section 3.b.)
- 5) When a minister does not return credential renewal and has a delinquent financial obligation owing to the district, the Presbytery will recommend to the General Council Credentials Committee that the credential be terminated by dismissal rather than lapse. (General Council By-law, Article X.A., Section 3.b.)
- 6) Individual Review and Adjustments: If the Credential Review Committee perceives that a minister is not in compliance with the fiscal policies adopted by the District and General Councils, it will result in a minister's credential status being reviewed until the matter is resolved to the satisfaction of the District Presbytery. In instances of extreme circumstances or cases of hardship, the minister so affected may appeal to the District Presbytery for temporary relief.
- 7) Ministers requesting to transfer to another district, who are delinquent in their required financial support of the Kentucky District shall be required to satisfy any arrearage in their support before their credentials can be transferred.

d) <u>Church Review and Request for Assistance</u>: If and when the provisions of this Section regarding financial responsibility bring hardship to a church and its credentialed pastors, the affected church may appeal to the District Treasurer for assistance. Such requests from needy churches shall be presented to the Executive Presbytery for approval. Such requests for assistance shall be reviewed periodically and any amounts given shall be considered a contribution to the church from the District Council.

# Section 10. TRANSFER OF CREDENTIALS

- a) <u>Certificate of Transfer</u> When a member minister takes up residence in a district other than the Kentucky District, a certificate of transfer shall be issued within sixty days by the Kentucky District to that district, unless there are definite charges against him. The certificate of transfer shall be accepted by the district into which he moves. When a minister moves from another district to the Kentucky District, it is expected that a certificate from that district will be received within sixty days.
- b) <u>Exceptions</u> Exceptions may be made for the following:
  - 1) Ministers moving to serve at General Headquarters
  - 2) Those who are retired from active ministry
  - 3) Those who are in the Armed Forces currently on active duty
  - 4) Those who are serving on the staff of schools affiliated with the General Council and District Council or non-affiliated schools acceptable to the General Council and the District Council in which the school is located.
  - 5) Those who are appointed home missionaries or foreign missionaries who are on furlough or on temporary assignment in the United States and reside in a district other than their home district.
  - 6) Ministers having membership in one district and a mailing address only in another district.
  - 7) Students in schools outside their home districts.
  - 8) Those who are serving in a non-Assemblies of God institution providing:
    - (a) They have a regular scope of ministry which reaches beyond district boundaries. (b) Both districts agree to the exception.
    - (c) The institution is acceptable to both districts.
- c) <u>Transcript</u> In order to assist a minister and spouse who are transferring into another district, a transcript giving helpful information concerning the minister and spouse should accompany the certificate of transfer.

# Section 11. CREDENTIALS TERMINATIONS (General Council Bylaw Article X, Section 11)

In all cases the minister shall be requested to surrender his credentials certificate and his current fellowship card to the district office. Refusal to surrender his credentials certificate and current fellowship card shall be considered insubordination and may result in placing a charge against the minister. Credentials terminations may occur in the following manner:

- a) On the Initiative of the Minister
  - 1) <u>Lapsed</u> A minister who does not elect to renew credentials, providing there is no cause for disciplinary action, shall be listed as having "lapsed". The minister's name shall be published as "lapsed" in the Assemblies of God minister's letter.
  - 2) Resigned A minister who has elected to be removed from the Fellowship, and against whom there are no charges filed, shall be published in the minister's letter as "resigned". In the event of the announced desire of a minister to resign from our Fellowship, before action shall have been taken in the matter either by the district or the Credentials Committee of The General Council of the Assemblies of God, due investigation shall be made as to the standing of the minister in the district of affiliation. The minister's request shall be granted, provided the minister is found in good standing. In case the evidence warrants contrary action, the minister shall be advised of the findings, and appropriate disciplinary action shall be taken. All information pertaining to the disciplinary action taken against the minister shall be preserved for future reference in the office of the Credentials Committee of The General Council of the Assemblies of God.
- b) On the Initiative of the District (See General Council Bylaw Article X, A.)
  - 1) <u>Dismissed</u> A minister who has been found guilty of violating any of the Assemblies of God principles set forth in Article X, A, Section 3, General Council Bylaws, shall be subject to disciplinary action by the Credentials Committee. Said discipline shall be administered in brotherly love and kindness in an effort to lead the offending minister through a program of rehabilitation (Article X, A, Section 8, General Council Bylaws). The Credentials Committee shall weigh decisions on the basis of the offense itself, the attitude of the offending minister toward the discipline, the manner and thoroughness of repentance, the desire of manifestation to cooperate, and the

- possibility of success in his rehabilitation. In the event rehabilitation is not feasible or fails, the minister shall be listed as having been "dismissed". His name shall be published as "dismissed" in the minister's letter.
- 2) <u>Inactive</u> When a minister becomes inactive for two (2) consecutive years, according to stipulations set forth in General Council Bylaw Article VII, Section 6, paragraph b, the minister's name shall be published as "inactive" in the minister's letter.
- 3) <u>Not Renewed</u> If in the opinion of the Credentials Committee a minister's credentials should not be renewed short of disciplinary action, the minister's name shall be published as "not renewed" in the minister's letter.
- 4) <u>Publication only after Notification</u> No publication of disciplinary action shall be made until the district has been advised by the office of the general secretary that such has been authorized by the Credentials Committee of The General Council of the Assemblies of God.
- c) As a Result of Affiliation with other Church Organizations -In the event a minister shall identify with another organization granting ministerial credentials, and shall have received such credentials, the minister shall then be requested by the district to surrender credentials certificate and current fellowship card to the district office. An investigation shall be made to determine the proper category of termination.
- d) Responsibility of Credentials Committees
  - 1) <u>Investigation</u> Before final action in terminating a minister's credentials shall have been taken by either The General Council Credentials Committee, due investigation shall be made as to whether there is any cause for disciplinary action.
  - 2) <u>Approval of Termination</u> If a minister shall be found to be in good standing, the termination shall be approved.
  - 3) <u>Cause for Disciplinary Action</u> In case the evidence warrants contrary action, the minister shall be advised of the findings, and appropriate disciplinary action shall be taken.
  - 4) <u>Surrender of Credentials</u> In all cases of termination of current credentials, the minister shall be requested by the Kentucky District to surrender these. Surrendered credentials shall be forwarded to The General Secretary's office. Refusal to surrender certificate and current fellowship card shall be considered insubordination and may result in placing a charge against the minister.
  - 5) <u>Publication of Termination</u> The names of all ministers who are terminated shall be so indicated and published in the District publication.

#### Section 12. DIVORCE AND REMARRIAGE

- a) <u>Local Church Standards</u> Since it will be largely the responsibility of the minister to maintain scriptural standards, this section is included under Article VII.
  - 1) Membership for Those Having Marriage Entanglements Previous to Conversion There are now among Christian people those who become entangled in their marriage relations in their former lives of sin who do not see how these matters can be adjusted. We recommend that these persons be received into the membership of local assemblies and that their marriage complications be left in the hands of the Lord (1 Corinthians 7:17, 20, 24).
  - 2) <u>Common-law Marriages</u> We recommend that in no case shall persons be accepted into membership who are known to be living in a common-law state of matrimony.
  - 3) Remarriage Low standards on marriage and divorce are very hurtful to individuals, to the family, and to the cause of Christ. Therefore, we discourage divorce by all lawful means and teaching. We positively disapprove of Christians getting divorces for any cause except fornication and adultery (Matthew 19:9). Where these exceptional circumstances exist or when a Christian has been divorced by an unbeliever, we recommend that the question of remarriage be resolved by the believer as one walks in the light of God's Word (1 Corinthians 7:15, 27, 28).
  - 4) <u>Local Church Leadership</u> We recommend that divorced and remarried believers be restricted from serving in the office of deacon (Titus 1:5-9; 1 Timothy 3:12).
- b) Standards for Ministry
  - 1) <u>Ministerial Credentials</u> We disapprove of any married minister of the Assemblies of God holding credentials if either minister or spouse has a former companion living unless the divorce occurred prior to conversion or for the Scriptural causes of a former spouse's marital unfaithfulness (Matthew 19:1-9), or the abandonment of the believer by the unbeliever (1 Corinthians 7:10-15), except herinafter provided.. (See General Council Bylaw Article VII, Section 2 i, j).
  - 2) <u>Performing Marriage Ceremonies</u> We disapprove of any Assemblies of God minister performing a marriage ceremony for anyone who has been divorced and whose former companion is still living, unless the case is

included in the exceptional circumstances described in Article VII, Section 12 a, 3. Any minister of our Fellowship who performs a ceremony for such a disapproved marriage, unless the minister has been innocently deceived into doing so, may be dismissed from the Fellowship. We realize that the remarriage of such persons included in the exceptive circumstances as stated could violate the conscience of a minister, and if this should be the case, the minister should not be expected to perform such ceremonies.

An Assemblies of God minister is required to counsel applicants for marriage ceremonies with scriptural guidelines for Christian marriage prior to the performing of the ceremony. The minister may not perform ceremonies for persons who, in the minister's opinion, approach marriage without proper forethought, wisdom, and sobriety.

# Section 14. ABUSES OF STEWARDSHIP

#### a) Tithing

- 1) According to the Scriptures, tithes should be used for the support of the active ministry and for the propagation of the gospel and work of the Lord and not be given to charity or used for other purposes. In tithing, the ministers ought to be examples.
- 2) We recognize the duty of tithing and urge all our people to pay tithes to God. It is recommended that arrangements satisfactory to the pastor and the church be made by all pastors and churches, so that the pastor may receive regular and adequate support. We disapprove, however, of the teaching that all tithes necessarily should belong to the pastor for his support.
- b) <u>Solicitation of Funds</u> The purpose of this bylaw is not to hinder or discourage legitimate projects, but to protect the fellowship from those who employ methods not in harmony with Assemblies of God principles or policies.
  - 1) <u>Authorization Required</u> It is considered improper and unethical for ministers or missionaries to solicit funds by letter or otherwise for anything or any reason whatsoever without proper authorization.
    - (a) Local: Leaders in local projects shall have unquestioned freedom in local churches or communities.
    - (b) District: Projects of general interest to the Kentucky District must have the authorization of the District Officers.
    - (c) National: Projects or institutions of national scope must have the authorization of the Executive Presbytery of The General Council of the Assemblies of God.
    - (d) Missionary: Promotion of all projects of a missionary character must have the authorization of the Executive Presbytery.
  - 2) Improper Use of Mailing Lists The obtaining and use of mailing lists for promotional purposes not having proper authorization or which are not in keeping with policies of The General Council of the Assemblies of God shall be considered improper and unethical, whether it be under the name of a prayer chain beyond a local scope, chain letters, or appeals to the constituency for the support of ventures of strictly local or personal character.
  - 3) Discipline for Violators All offenders guilty of the practices expressed in the foregoing paragraphs shall be subject to discipline.
- c) Private Ownership of Religious Institutions The General Council of the Assemblies of God approves the holding of title to all church buildings, schools, or other institutions that are supported by funds solicited for the work of God by properly constituted corporations. It disapproves the holding title to such properties by the ministers of the Assemblies of God, through private ownership, corporation of sole, closed corporation or any other type of ownership where initiative of action or final authority is not vested in a corporation of the whole. In the event a local congregation is not incorporated or set-in-order by the District Council, title should be vested in properly qualified trustees. Where private ownership exists, a properly incorporated body shall be formed and title to the property shall be transferred to the corporation taking into consideration equity that the title holder may legitimately have.

A disregard of this principle and recommendation shall seriously affect the relation to the Assemblies of God members involved in such ownership.

## ARTICLE VIII. DISCIPLINE

The District Presbytery Board will administer discipline in accordance with General Council Bylaw Article X.

# ARTICLE IX. MISSIONS

There shall be a District Assemblies of God Missions Ministry, as well as, a Church Planting and Revitalization Ministries recognized as the official Missions Ministries of The Kentucky District Council of the Assemblies of God. It shall be organized and operated under the following provisions approved by the District Presbytery.

# A. HOME MISSIONS

#### Section 1. DISTRICT HOME MISSIONS BOARD

- a) The District Superintendent and/or the Superintendent's Appointed Missions Director to be ratified by the District Presbytery shall be the Home Missions Director for the Kentucky District Council of the Assemblies of God.
- b) There shall be a District Home Missions Board consisting of the District Executive Presbytery. It shall be the duty of this Board to oversee, provide accountability, and supervise the District Home Missions program.
- c) There shall be a District Missions Cabinet of Missions Representatives from each Section in the District for purposes as deemed necessary by the Superintendent to promote missions endeavors accordingly.

## Section 2. SECTIONAL HOME MISSIONS COMMITTEE

- a) Projects or churches receiving Sectional funding shall be under the direct supervision of the Sectional Missions Committee wherein the project is located.
- b) Projects sponsored by local assemblies or individuals must conform to Assemblies of God principles and policies and shall receive complete and proper authorizations and counsel from the District Executive officers, District Missions Director, and Sectional Missions Committee prior to any such local endeavor.
- c) In consultation with the Sectional Missions Committee, the District Missions Board shall have the right to appoint, change, or replace workers when deemed necessary and advisable for the good of the work.

# Section 3. CHURCH PLANTING AND REVITALIZATION

- a) Before any new work may be considered, the District Superintendent, District Church Planting Director, and Sectional Presbyter shall be consulted.
- b) All new churches, whether established by an individual worker or an assembly, shall be recognized as Assemblies of God and from their inception be affiliated with the District Council.
- c) All new churches shall operate under the accepted and adopted District Council &/or District Presbytery missions policies.
- d) All District Home Missions property must be deeded to the \Kentucky District Council of the Assemblies of God, Inc.

#### Section 4. SOURCES OF HOME MISSIONS FUNDS

- a) The District Presbytery shall determine the percentage of the 2% Church Advance Funds that are placed in the Church Planting and Revitalization Fund.
- b) General and designated contributions from individuals and/or organizations.

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#### **B. U.S. & WORLD MISSIONS**

#### Section 1. DIRECTOR

The District Superintendent and/or Superintendent's Appointed Missions Director, to be ratified by the District Presbytery, shall be the U.S. & World Missions Director for the Kentucky District Council of the Assemblies of God.

# Section 2. COOPERATION WITH ASSEMBLIES OF GOD WORLD MISSIONS

U.S. & World Missions endeavors of the Kentucky District Council of the Assemblies of God and of local assemblies within the District shall cooperate and adhere fully to Assemblies of God World Missions or U.S. Missions policy and procedure, General Council bylaws and recommendations, and AGWM and AGUSM counsel and directives in all matters therein.

## Section 3. MISSIONS CONVENTIONS AND MISSIONS SUPPORT

It is recommended 1) that each assembly within the District hold an Annual Missions Convention using Assemblies of God Faith Promise Cards, and 2) that each assembly welcome and receive Assemblies of God missionary speakers on a monthly basis with offerings received for the missionary and projects accordingly.

#### Section 4. MISSIONS CABINET

There shall be a District Missions Cabinet of Missions Representatives from each Section in the District for purposes as deemed necessary by the Superintendent to promote missions endeavors accordingly.

# ARTICLE X. DEPARTMENTS

The District constituency shall be served by a variety of departmental ministries to include but not be limited to: Campgrounds Operations & Development, Children, Christian Education, HonorBound Men Ministries, Music Ministries, Women's Ministries, etc. These shall be organized and operated under a policy manual and/or philosophy statement approved by the District Presbytery.

# ARTICLE XI. CAMPS

There shall be a campground operated and maintained by the Kentucky District Council. Fifty percent (50%) of funds received from the 2% Church Advance Fund shall be placed in the Camp Operations and Development Fund and used exclusively for expenses related to maintaining, developing and operating the campgrounds.

## ARTICLE XII. DISTRICT PROPERTIES

## Section 1. OVERSIGHT OF THE DISTRICT PRESBYTERY

All District property, other than local sovereign church property, shall be held in the name of the Corporation, and all transactions relative to possession and operation of such property shall be subject to the affirmative action of the District Presbytery.

# Section 2. REVERSION OF CHURCHES TO DISTRICT AFFILIATED STATUS

When a General Council church requires continuing financial assistance from the District it must revert to District Church status.

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#### Section 3. DISPOSAL OF PROPERTY

All District property with the exception of local church property cannot be disposed of without the action of the District Council in session.

#### ARTICLE XIII. FINANCES

Section 1. MINISTERIAL SUPPORT (See Bylaws Article VII, Section 9)

# Section 2. ASSEMBLY SUPPORT \_

- a) All churches are strongly encouraged to contribute 2% of their General Fund (tithes/offerings) income monthly (called the 2% Church Advance Fund), to the Kentucky District. These funds shall be divided between the Church Planting and Revitalization Fund and the Camp Operations and Development Fund as determined by the District Presbytery at any of their regularly scheduled meetings. This giving does not replace other support given to various District Ministries
- b) Each church should pay the expenses of their pastor and delegates to the District Council and General Council.

#### Section 3. SALARIES AND EXPENSES

- a) The District Presbytery shall supervise the disbursements of all funds and shall designate the salaries and benefits of the full-time district officers and other district personnel.
- b) The district finance committee shall review annually the salaries of the district officers and report with recommendations to the District Presbytery concerning adjusting the salaries, benefits, and expenses in accordance with the rise in cost of living.
- c) The District Presbytery shall be reimbursed for travel and lodging and any other necessary expense incurred in the interest of the District.

#### ARTICLE XIVDISSOLUTION OF MEMBER CHURCHES

In the event a member church of the Kentucky District Council of the Assemblies of God shall cease to function for the purposes as declared heretofore in its Articles of Agreement and/or the Articles of its Constitution, then after providing for the payment of its debts, the remaining assets will not inure to the benefit of any private person or persons but all such remaining assets shall revert to, and be transferred to, the Kentucky District Council of the Assemblies of God with headquarters in Crestwood, Kentucky. The Kentucky District Council of the Assemblies of God shall have full authority to sell such property and to use the proceeds derived there from the extension of the work of the Assemblies of God within the Kentucky District and under the direction of the Presbytery of said district.

In the event of cessation of a member church, its Board of Trustees (or Directors) shall within one year thereafter transfer all properties and any remaining assets to the Kentucky District Council of the Assemblies of God in accordance with the foregoing provisions. If such transfer is not made within the time prescribed herein or if the aforesaid Kentucky District Council of the Assemblies of God shall be unable or unwilling to accept the aforesaid transfer as an organization operated exclusively for religious purposes with tax-exempt status under Section 501(c)(3) of the Internal Revenue Code, then disposition thereof shall be made by the court of the county in which this church is located, provided that in such case proceeds of the dissolution shall be distributed to an organization or organizations having purposes nearest to the purpose of the Kentucky District Council of the Assemblies of God, and which are organized and operated exclusively for religious purposes, and which have established tax-exempt status under Section 501(c)(3) of the Internal Revenue Code.

#### ARTICLE XV AMENDMENTS

Amendments to the Bylaws may be made at any regular or special meeting of the District Council by a majority vote of the members present and voting.

## ARTICLE XVI. ARBITRATION CLAUSE

Church arbitration procedure - Inasmuch as the scriptures require Christians to take their disputes to the saints and not to civil courts (I Corinthians 6:1-8), all disputes which may arise between any member of this District Council or church congregation herein and any other member of this District Council or church congregation (including any officer or director thereof), shall be resolved by binding arbitration if efforts to mediate or conciliate the dispute have failed. Either party to the dispute may initiate the arbitration process by filing with the other party a written request for arbitration within a reasonable time after the dispute has arisen and efforts to mediate or conciliate have failed. In such a case, both parties shall each name an arbitrator, and the two so selected shall name a third.

All arbitrators must be born-again Christians who have received the baptism in the Holy Spirit (according to Acts 2:4) and who are members in good standing of an Assemblies of God church. The third arbitrator chosen by the other two shall disclose, before accepting the appointment, any financial or personal interest in the outcome of the arbitration, and any existing or past financial, professional, family, or social relationships which are likely to affect impartiality or which might reasonably create an appearance of partiality or bias. Either of the parties to the arbitration, on the basis of such disclosures, may disqualify such a candidate from serving as the third arbitrator. A third arbitrator who serves without objection from either party has a continuing duty to disclose relationships or interests which may impair his impartiality. Either party, regardless of the state of the arbitration process, may on the basis of such disclosures disqualify such a person from further participation. The arbitration process shall not proceed until the third arbitrator is selected. The arbitration proceeding shall be conducted in accordance with the principles found in the Bible, with particular reference to I Corinthians 6:1-8 and Matthew 18:15-20.

The arbitrators shall appoint the time and place for the hearing and cause notification to the parties to be served personally or by registered mail not less than twenty days before the hearing. Appearance at the hearing waives such notice. The arbitrators may adjourn the hearing from time to time as necessary and, on request of a party and for good cause, or upon their own motion, may postpone the hearing to a later date. The arbitrators may hear and determine the controversy upon the evidence produced notwithstanding the failure of a party duly notified to appear. The parties are entitled to be heard, to present evidence material to the controversy, and to cross-examine witnesses appearing at the hearing. The hearing shall be conducted by all the arbitrators, but a majority of them may determine any question and render a final award. If during the course of the hearing an arbitrator for any reason ceases to act, one shall be replaced in the same manner in which he was originally selected.

The arbitrators may in their absolute discretion admit as evidence any affidavit or declaration concerning the matters in dispute, a copy thereof having been given at least twenty days previously to the party against whom the same is offered but the person whose evidence is so taken shall be subject to cross-examination by such party. The arbitrators shall have the power to order and direct what they shall deem necessary to be done by either of the parties relating to the matters in dispute. Costs of the arbitration shall be assessed in the discretion of the arbitrators. Any submission of a dispute to arbitration shall not be revoked by the death of any party to the dispute, and any award will be binding upon such person's heirs and successors.

The decision of the arbitrators shall be binding on both parties, and both parties submit themselves to the personal jurisdiction of the court of Kentucky, both state and federal, for the entry of judgment confirming the arbitrators' award.

The arbitration process is not a substitute for any disciplinary process set forth in the constitution or bylaws of the District or church and shall in no way affect the authority of the District or church to investigate reports of misconduct, conduct hearings, or administer discipline.

KentucKy District Council of the Assemblies of GoD Constitution & Bylaws  $\mathbf{r}$ evision April 2019

the Kentucky District Council

of the Assemblies of GoD

P.o. box 98

Crestwood, Kentucky 40014

# **Departmental Policy Manuals**

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The proceeding policy manuals are not part of the District Constitution and Bylaws, however they will be included in the publication of the District Constitution and Bylaws so the constituents of the Kentucky District may refer to them as needed/desired.

# KENTUCKY DISTRICT WOMEN'S MINISTRIES POLICY MANUAL

# PHILOSOPHY AND FOCUS OF MINISTRY

The Women's Ministries of the Kentucky District Council of the Assemblies of God, in cooperation with the Women's Ministries of The General Council of the Assemblies of God, views its purpose to be developing women for ministry in the local church and community and for coordinating efforts for outreach and missions by Kentucky Assemblies of God women. Apriority for this ministry is to equip local church leadership to assist the pastor in achieving the vision of the local church.

# ORGANIZATION AND STRUCTURE

The Women's Ministries shall come under the authority of the District Executive Officers and the District Presbytery. It shall be led by a Director.

The process for the selection of the Director shall follow the steps listed below:

- 1) The District Presbytery shall select a Search Committee of five (5) people to review the potential candidates and contact them, giving them the opportunity to respond with an application and résumé.
- 2) The Search Committee shall review the applications and resumes and select candidates to interview for the position.
- 3) The search committee shall present a minimum of three (3) names to the District Superintendent along with a list of their qualifications and experience.
- 4) From the list of candidates presented to the District Superintendent. He shall appoint one to serve as the Director upon ratification from the District Presbytery.
- 5) Those involved in the selection process should consider the experience, education, maturity, and the philosophy of ministry of each candidate.
- 6) The term of office of the Women's Ministries Director shall be for four years and run concurrent with the term of the District Superintendent.

## IN CASE OF VACANCY BEFORE THE TERM IS COMPLETED

The Assistant Director shall become the Acting Director until a permanent Director is appointed. In the event the Assistant Director is unwilling or unable to fulfill the position of Acting Director, the Executive Presbytery shall have the authority to appoint an Interim Director until the selection process can be finalized.

There shall be an Assistant Director who will be appointed by the Director with the approval of the District Superintendent. Attention should be given to the fact that they will serve as the Acting Director in the event the Director resigns or is in any other way unable to complete her term of office. The Assistant Director does not have an automatic appointment to the position of Director in the event of a vacancy.

# **WOMEN'S MINISTRIES CABINET**

The Director shall have the authority to appoint a Women's Ministries Cabinet with the approval of the District Executive

Officers. The Cabinet will consist of persons selected by the Director in consultation with the District Superintendent and Secretary/Treasurer.

The Cabinet shall be chaired by the Director. This Cabinet should meet at least annually and may assist in reviewing the policy and direction of the ministry to determine if it is within the scope and focus of its stated purpose.

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The Cabinet may also provide input in the areas of program evaluation, new ministry development, and speakers for upcoming events. The Cabinet should meet together for a time of prayer specifically for the Kentucky District Women's Ministries.

The District Superintendent is an ex-officio member of the Women's Ministries Cabinet.

# **FINANCES**

It is recommended that each local Women's Ministries send a tithe from the local Women's Ministries offerings to the District Office for the support of the District Women's Ministries. In addition, a tithe from each offering received at any Sectional Women's Ministries rally shall be sent to the District Office in support of the District Women's Ministries. Each local assembly is encouraged to send an annual offering to the District Women's Ministries based on \$0.50 per adherent reported on the Annual Church Ministries Report.

All monies given for special purposes; such as missionary projects, etc., shall be used for those specified projects, with the exception of 10% which shall be designated to the District Women's Ministries.

Each subordinate ministry; i.e. Missionettes, etc., will be responsible to formulate adequate financing for the continuation of their ministries.

The work of the Women's Ministries may be additionally financed by offerings received at ministry events.

All offerings and disbursements will be handled through the District Secretary/Treasurer's office in accordance with the District office polices as approved by the Presbytery Board.

Travel allowances and expense reimbursements will be paid in accordance with the District Office policy as approved by the District Presbytery.

Salaries and benefits shall be evaluated by the District Finance Committee and approved or modified by the District Presbytery.

## MINISTRY DESCRIPTION: DISTRICT WOMEN'S MINISTRIES DIRECTOR

The Director shall be the liaison between the National Women's Ministries and the Women's Ministries of the local assembly. She is responsible for fulfilling the focus of the Kentucky Women's Ministries. The work and ministry of the Director shall be administered according to the Kentucky District Constitution and Bylaws and the Kentucky Women's Ministries Policy Manual. She is responsible on a day to day basis to the District Superintendent.

She is the chairperson of the Women's Ministries Cabinet, which shall meet at least annually.

She is an ex-officio member of all sub-committees within the Kentucky Women's Ministries.

She shall have the authority to appoint individuals and/or committees to carry out the mission of the ministry and delegate responsibility for the above appointments.

She shall represent the Kentucky District at all national, regional, and district Women's Ministries events.

She shall initiate field ministry throughout the district to represent Women's Ministries.

She shall be responsible for directing and promoting district Women's Ministries events.

This includes the privilege of selecting site, speakers, and programs with input from the Women's Ministries Cabinet.

She shall be responsible for preparing an annual budget, an annual report for the District Council, and directing all cash flow to the District Secretary/Treasurer's office in accordance with the District Office policy.

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She shall be responsible for compiling the information for the Women's Ministries for inclusion in The Kentucky Challenge, and the District web-site.

#### MINISTRY DESCRIPTION: ASSISTANT WOMEN'S MINISTRIES DIRECTOR

The Assistant Director shall be a supportive position in that she shall help to carry out the vision and focus of the Women's Ministries. She shall be available to fulfill any duties needed as requested by the Director. She shall be in attendance at District functions. She shall work closely with the Director so that in the event of resignation or incapacity, she will have the knowledge to continue the ministries and events of the District Women's Ministries.

She shall become Acting Director upon the resignation or incapacity of the Director. Financial remuneration shall be determined by the Executive Presbytery at the time of occurrence. Fulfilling the role of Acting Director will not insure an automatic appointment to the position of Director.

#### **WOMEN'S MINISTRIES REPRESENTATIVES**

Ministry Representatives; i.e. Missionettes, etc., may be appointed by the Director in consultation with the District Superintendent, and those representatives will function within the guidelines established by the Director and District Superintendent.

# CHANGES TO THIS MANUAL

# KENTUCKY DISTRICT HONORBOUND MINISTRIES POLICY MANUAL

# PHILOSOPHY AND FOCUS OF MINISTRY

The HonorBound Ministries of the Kentucky District Council of the Assemblies of God, in cooperation with the national HonorBound Ministries of The General Council of the Assemblies of God, views its purpose to be developing men for ministry in the local church and community and for coordinating efforts for outreach and missions by Kentucky Assemblies of God men. Apriority for this ministry is to equip local church leadership to assist the pastor in achieving the vision of the local church.

# ORGANIZATION AND STRUCTURE

The HonorBound Ministry shall come under the authority of the District Executive Officers and the District Presbytery. It shall be led by a Director.

The process for the selection of the Director shall follow the steps listed below:

- 1) The District Presbytery shall select a Search Committee of five (5) people to review the potential candidates and contact them, giving them the opportunity to respond with an application and résumé.
- 2) The Search Committee shall review the applications and résumés and select candidates to interview for the position.
- 3) The search committee shall present a minimum of three (3) names to the District Superintendent along with a list of their qualifications and experience.
- 4) From the list of candidates presented to the District Superintendent he shall appoint one to serve as the Director upon ratification from the District Presbytery.
- 5) Those involved in the selection process should consider the experience, education, maturity, and the philosophy of ministry of each candidate.
- 6) The term of office of the HonorBound Director shall be for four years and run concurrent with the term of the District Superintendent.

#### IN CASE OF VACANCY BEFORE THE TERM IS COMPLETED

The Assistant Director shall become the Acting Director until a permanent Director is appointed. In the event the Assistant Director is unwilling or unable to fulfill the position of Acting Director, the Executive Presbytery shall have the authority to appoint an Interim Director until the selection process can be finalized.

There shall be an Assistant Director who will be appointed by the Director with the approval of the District Superintendent. Attention should be given to the fact that they will serve as the Acting Director in the event the Director resigns or is in any other way unable to complete his term of office. The Assistant Director does not have an automatic appointment to the position of Director in the event of a vacancy.

#### HONORBOUND CABINET

The Director shall have the authority to appoint an HonorBound Cabinet with the approval of the District Executive Officers. The Cabinet will consist of persons selected by the Director in consultation with the District Superintendent and Secretary/ Treasurer.

The Cabinet shall be chaired by the Director. This Cabinet should meet at least annually and may assist in reviewing the policy and direction of the ministry to determine if it is within the scope and focus of its stated purpose.

The Cabinet may also provide input in the areas of program evaluation, new ministry development, and speakers for upcoming events. The Cabinet should meet together for a time of prayer specifically for the Kentucky HonorBound District Office for the support of the District HonorBound ministries. In addition, it is recommended that churches send an annual offering to the District Office for the support of the District HonorBound ministries based on \$0.50 per adherent reported on the Annual

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Church Ministries Report.

All monies given for special purposes such as, missionary projects, etc., shall be used for those specified projects, with the exception of 10% which shall be designated to the District HonorBound Ministries.

Each subordinate ministry; i.e. Light for the Lost, Royal Rangers, etc., will be responsible to formulate adequate financing for the continuation of their ministries.

The work of the HonorBound ministries may be additionally financed by offerings received at ministry events.

All offerings and disbursements will be handled through the District Secretary/Treasurer's office in accordance with the District office polices as approved by the District Presbytery.

Travel allowances and expense reimbursements will be paid in accordance with the District Office policy as approved by the District Presbytery.

#### **FINANCES**

It is recommended that each local HonorBound ministry send an offering of at least \$10 monthly to the District HonorBound Ministry.

Salaries and benefits shall be evaluated by the District Finance Committee and approved or modified by the District Presbytery

#### MINISTRY DESCRIPTION: DISTRICT HONORBOUND DIRECTOR

The Director shall be the liaison between the National HonorBound Ministries and the HonorBound Ministry of the local assembly. He is responsible for fulfilling the focus of the Kentucky HonorBound Ministries. The work and ministry of the Director shall be administered according to the Kentucky District Constitution and Bylaws, and the Kentucky HonorBound Ministries Policy Manual. He is responsible on a day to day basis to the District Superintendent.

He is the chairman of the HonorBound Cabinet that meets at least annually.

He is an ex-officio member of all sub-committees within the HonorBound ministries.

He shall have the authority to appoint individuals and/or committees to carry out the missions of the ministry and delegate responsibility for the above appointments.

He shall represent the Kentucky District at all national, regional, and district HonorBound events.

He shall initiate field ministry throughout the district to represent HonorBound Ministries.

He shall be responsible for directing and promoting district HonorBound events. This includes the privilege of selecting sites, speakers, and programs with input from the HonorBound Cabinet.

He shall be responsible for preparing an annual budget, an annual report for the District Council, and directing all cash flow to the District Secretary/Treasurer's office in accordance with the District Office policy.

He shall be responsible for compiling the information for the HonorBound Ministry for inclusion in The Kentucky Challenge, and the District web-site.

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#### MINISTRY DESCRIPTION: ASSISTANT HONORBOUND DIRECTOR

The Assistant Director shall be a supportive position in that he shall help to carry out the vision and focus of the HonorBound

ministries. He shall be available to fulfill any duties needed as requested by the Director. He shall be in attendance at District functions.

He shall work closely with the Director so that in the event of resignation or incapacity, he will have the knowledge to continue the ministries and events of the HonorBound Ministries.

He shall become Acting Director upon the resignation or incapacity of the Director. Financial remuneration for the period of his serving as the Acting Director shall be determined by the Executive Presbytery at the time of occurrence. Fulfilling the role of Acting Director will not insure an automatic appointment to the position of Director.

#### MINISTRIES REPRESENTATIVES

Ministry Representatives; i.e. Royal Ranger Commander, Light for the Lost Coordinator, may be appointed by the Director in consultation with the District Superintendent, and those representatives will function within the guidelines established by the Director and District Superintendent.

#### CHANGES TO THIS MANUAL

# KENTUCKY DISTRICT YOUTH MINISTRIES POLICY MANUAL

#### PHILOSOPHY AND FOCUS OF MINISTRY

The District Youth Department of the Kentucky District Council of the Assemblies of God, in cooperation with the national and local church ministries, views its purpose to be developing and coordinating ministry to youth. We define "Youth" as persons who are; in terms of age, between twelve and the early twenties; in terms of education, between the seventh grade through the college years; in terms of development, from puberty to personal independence.

Recognizing the particular needs of youth, our ministry focuses on developing all leaders of youth for their direct ministry to their young people. We seek to provide instruction and experience in the areas of worship, fellowship, discipleship, and evangelism. The major objective is to equip our young people to win their world for Jesus.

We accomplish this by equipping the individual youth leaders, youth groups, and young people for their ministry to the Lord, to the church, and to the world. Services from the district level are to provide structures (giving opportunities for personal involvement), training and promotional materials, and personal leadership, as well as, state-wide functions for direct ministry to the young people.

#### ORGANIZATION AND STRUCTURE

The Kentucky District Youth Ministry shall come under the authority of the District Executive Officers and the District Presbytery. It shall be led by a Director (DYD).

The process for the selection of the DYD shall follow the steps listed below:

- 1) The District Presbytery shall select a Search Committee of five (5) people to review the potential candidates and contact them, giving them the opportunity to respond with an application and résumé.
- 2) The Search Committee shall review the applications and résumés and select candidates to interview for the position.
- 3) The search committee shall present a minimum of three (3) names to the District Superintendent along with a list of their qualifications and experience.
- 4) From the list of candidates presented to the District Superintendent, he shall appoint one to serve as the Director, upon ratification from the District Presbytery.
- 5) Those involved in the selection process should consider the experience, education, maturity, and the philosophy of ministry of each candidate.
- 6) The term of office of the DYD shall be for four years and run concurrent with the term of the District Superintendent.

# IN CASE OF VACANCY BEFORE THE TERM IS COMPLETED

The Assistant District Youth Director shall become the Acting Director until a permanent Director is appointed. In the event the Assistant Director is unwilling or unable to fulfill the position of Acting Director, the Executive Presbytery shall have the authority to appoint an Interim Director until the selection process can be finalized.

There shall be an Assistant District Youth Director (ADYD) who will be appointed by the DYD with the approval of the District Superintendent. Attention should be given to the fact that they will serve as the Acting Director in the event the DYD is in any other way unable to complete his term of office. The Assistant DYD does not have an automatic appointment to the position of DYD in the event of a vacancy.

#### **YOUTH CABINET**

The DYD shall have the authority to appoint a Youth Cabinet with the approval of the District Executive Officers. The Cabinet will consist of persons selected by the Director together with himself/herself, the District Superintendent and Secretary/ Treasurer, and shall be chaired by the District Youth Director. This Cabinet should meet at least annually and may assist in reviewing the policy and direction of the ministry to determine if it is within the scope and focus of its stated purpose.

The Cabinet may also provide input in the areas of program evaluation, new ministry development, and speakers for upcoming events. The Cabinet should meet together for a time of prayer specifically for the Kentucky Youth Ministries.

#### **FINANCES**

Each youth group shall send a tithe of their monthly offerings to the District Youth Ministries.

In addition, each local assembly is requested to support the District Youth Department on a monthly basis. This may be included with their monthly support for the District with the amount to the District Youth Ministries so designated.

The work of the District Youth Ministries may be additionally financed by offerings received at youth conventions, camps, and other departmental activities where offerings are received.

All offerings and disbursements will be handled through the District Secretary/Treasurer's office in accordance with the District office polices as approved by the District Presbytery.

Travel allowances and expense reimbursements will be paid in accordance with the District Office policy as approved by the District Presbytery.

Salaries and benefits shall be evaluated by the District Finance Committee and approved or modified by the District Presbytery.

# MINISTRY DESCRIPTION: DISTRICT YOUTH DIRECTOR

The District Youth Director shall be the liaison between the National Youth Department and the local youth ministries. The DYD is responsible for fulfilling the focus of the Kentucky Youth Ministries. The work and ministry of the DYD shall be administered according to the Kentucky District Constitution and Bylaws, and the Kentucky Youth Ministries Policy Manual. The DYD is responsible on a day to day basis to the District Superintendent.

The DYD is the chairman of the Youth Cabinet that meets at least annually.

The DYD is an ex-officio member of all sub-committees within the Kentucky Youth Ministries.

The DYD shall have the authority to appoint individuals and/or committees to carry out the mission of the department; and delegate responsibility for the above appointments.

The DYD shall represent the Kentucky District at all national, regional, and district youth events.

These events shall include but are not limited to national youth pastor's conferences, DYD conferences, National Youth Congress, National Fine Arts Festival, regional conferences for sectional representatives, district camps, district youth conventions, district youth leader's conferences, etc.

The DYD shall initiate filed ministry throughout the district to disciple local youth leaders, as well as, speak to local youth groups and churches.

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The DYD shall be responsible for directing and promoting district youth events, which may include but are not limited to:

A statewide youth convention, a summer camping program, a youth leaders training conference, District Fine Arts Festival,

Bible Quiz programs, District and Overseas Ambassadors in Mission outreaches, and District Speed-the-Light fund raising. this includes the privilege of selecting sites, speakers, and programs with input from the Youth Cabinet.

The DYD shall be responsible for preparing an annual budget, an annual report for the District Council, and directing all cash flow to the District Secretary/Treasurer's office in accordance with the District Office policy.

The DYD shall be responsible for compiling the information for the youth department for inclusion in The Kentucky Challenge and the District web-site.

#### MINISTRY DESCRIPTION ASSISTANT DISTRICT YOUTH DIRECTOR

The ADYD shall become Acting Director upon the resignation or incapacity of the DYD. Financial remuneration for the period of the ADYD serving as the Acting Director shall be determined by the Executive Presbytery at the time of occurrence. Fulfilling the role of Acting Director will not insure an automatic appointment to the position of DYD.

The ADYD shall work closely with the DYD so that in the event of resignation or incapacity, the ADYD will have the knowledge to continue the ministries and events of the District Youth Ministries.

The ADYD shall become Acting Director upon the resignation or incapacity of the DYD. Financial remuneration for the period of the ADYD serving as the Acting Director shall be determined by the Executive Presbytery at the time of occurrence. Fulfilling the role of Acting Director will not insure an automatic appointment

# MINISTRY DESCRIPTION FOR SECTIONAL REPRESENTATIVES

The sectional representative will be the coordinator of their respective section in areas of promotion, rallies, and encouraging Youth Alive Campus Missions within the section and assisting in establishing local youth ministries as needed.

They must be in agreement with the philosophical views of Kentucky Youth Ministries and must be in good standing with the District and their local church.

**Term of office:** The sectional representative shall be appointed to a term of one year (beginning each September) by the DYD and with the approval of the District Executive Officers after consultation with the respective Sectional Presbyter and their local pastor. The appointment is renewable each year by mutual consent of the parties involved.

The sectional representative is a part of Kentucky Youth Ministries and should exemplify such by their actions. They will be expected to act in a mature and professional manner at all times. They should give full support and demonstrate loyalty to Kentucky Youth Ministries and to the DYD. The sectional representative shall attend, as requested, cabinet meetings and district activities, and should plan to serve at least one week of camp as a staff member.

The sectional representative should serve their section in the following ways: meet quarterly or semi-annually with the local youth leaders in the section for the purposes of fellowship, prayer support, calendar planning, etc. They should make themselves available for sharing in encouragement, burden sharing, and as a resource person for the local youth leader. They shall inform their local churches of the ministries available to them on the District and National level.

They shall coordinate regular sectional rallies and/or activities to provide worship and fellowship. Rallies may be as often as effective in the particular section, with minimum of three annually. Rallies may not be held during statewide district youth events.

They should work closely with the Sectional Presbyter in assessing the needs of the youth ministries in their section, and in planning how to meet those needs.

## SPECIAL MINISTRIES REPRESENTATIVE

Special ministry representatives may be appointed by the DYD and function within guidelines established by the DYD in consultation with the District Superintendent.

#### CHANGES TO THIS MANUAL

# KENTUCKY DISTRICT CHRISTIAN EDUCATION MINISTRIES POLICY MANUAL

#### PHILOSOPHY AND FOCUS OF MINISTRY

The District Christian Education Ministries of the Kentucky District Council of the Assemblies of God, in cooperation with the National Christian Education Department and the local Christian Education ministries, views its purpose to be to assist local churches in establishing effective Christian Education Ministries, provide teacher and worker training, promote Christian Education Ministries at district conventions and area training conferences, and to assist in the organization of Christian Education Ministries in the local church, section, and district.

The District Christian Education Ministries is the liaison between the National Christian Education Ministries Department and the local church. As such, it must make efforts to communicate with the pastors and Christian Education Directors, as well as, the national department leaders.

## ORGANIZATION AND STRUCTURE

The Kentucky District Christian Education Ministries shall come under the authority of the District Executive Officers and the District Presbytery. It shall be directed by a District Christian Education Director (DCED) who will be appointed by the District Presbytery for a term that will run concurrent with the term of the District Superintendent.

The process for the selection of the DCED shall follow the steps listed below:

- 1) The District Presbytery shall select a Search Committee of five (5) people to review the potential candidates and contact them, giving them the opportunity to respond with an application and résumé.
- 2) The Search Committee shall review the applications and résumés and select candidates to interview for the position.
- 3) The search committee shall present a minimum of three (3) names to the District Superintendent along with a list of their qualifications and experience.
- 4) From the list of candidates presented to the District Superintendent, he shall appoint one to serve as the Director upon ratification from the District Presbytery.
- 5) Those involved in the selection process should consider the experience, education, maturity, and the philosophy of ministry of each candidate.
- 6) The term of office of the DCED shall be for four years and run concurrent with the term of the District Superintendent.

# IN CASE OF VACANCY BEFORE THE TERM IS COMPLETED

The Assistant District Christian Education Director shall become the Acting Director until a permanent Director is appointed. In the event the Assistant Director is unwilling or unable to fulfill the position of Acting Director, the Executive Presbytery shall have the authority to appoint an Interim Director until the selection process can be finalized.

There shall be an Assistant District Christian Education Director (ADCED) who will be appointed by the DCED with the approval of the District Superintendent. Attention should be given to the fact that they will serve as the Acting Director in the event the DCED or is in any other way unable to complete his term of office. The Assistant DCED does not have an automatic appointment to the position of DCED in the event of a vacancy.

#### CHRISTIAN EDUCATION CABINET

The DCED shall have the authority to appoint a Christian Education Cabinet with the approval of the District Executive Officers. The Cabinet will consist of persons selected by the Director together with himself/herself, the District Superintendent and Secretary/Treasurer, and shall be chaired by the District Christian Education Director. This Cabinet should meet at least annually and may assist in reviewing the policy and direction of the ministry to determine if it is within the scope and focus of its stated purpose.

The Cabinet may also provide input in the areas of program evaluation, new ministry development, and speakers for upcoming events. The Cabinet should meet together for a time of prayer specifically for the Kentucky Christian Education Ministries.

## **FINANCES**

Each local assembly is requested to support the District Christian Education Ministries on a monthly basis. This may be included with their monthly support for the District with the amount to the District Christian Education Ministries so designated.

The work of the District Christian Education Ministries may be additionally financed by offerings received at conventions, camps, and other departmental activities where offerings are received.

All offerings and disbursements will be handled through the District Secretary/Treasurer's office in accordance with the District office polices as approved by the District Presbytery.

Travel allowances and expense reimbursements will be paid in accordance with the District Office policy as approved by the District Presbytery.

Salaries and benefits shall be evaluated by the District Finance Committee and approved or modified by the District Presbytery

# MINISTRY DESCRIPTION: DISTRICT CHRISTIAN EDUCATION MINISTRIES DIRECTOR

The District Christian Education Ministries Director shall be the liaison between the National Christian Education Department, and the local assembly. The DCED is responsible for fulfilling the focus of the Kentucky Christian Education Ministries. The work and ministry of the DCED shall be administered according to the Kentucky District Constitution and Bylaws, and the Kentucky Christian Education Ministries Policy Manual. The DCED is responsible on a day-to-day basis to the District Superintendent.

The DCED is the chairperson of the Christian Education Ministries Cabinet that meets at least annually.

The DCED is an ex-officio member of all sub-committees within the Kentucky Christian Education Ministries.

The DCED shall have the authority to appoint individuals and/or committees to carry out the mission of the department and delegate responsibility for the above appointments.

The DCED shall represent the Kentucky District at all national, regional, and district Christian Education Ministries' events. These events shall include but are not limited to: National and Regional Christian Education conferences, DCED conferences, Regional conferences for sectional representatives, District camps, District Christian Education Ministries' conventions, District Christian Education Ministries leader's conferences, etc.

The DCED shall appoint and train representatives to carry out the sectional Christian Education Ministries.

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The DCED shall initiate field ministry throughout the district to disciple local Christian Education Ministries' leaders, speak to local Christian Education Ministries groups and churches, and to participate in training seminars as available.

The DCED shall be responsible for directing and promoting district Christian Education Ministries' events, which may include but are not limited to: a statewide Christian Education Ministries convention, a Christian Education Ministries leaders training conference, etc. This includes the privilege of selecting sites, speakers, and programs with input from the Christian Education Ministries Cabinet.

The DCED shall be responsible for preparing an annual budget, an annual report for the District Council, and directing all cash flow to the District Secretary/Treasurer's office in accordance with the District Office policy.

The DCED shall be responsible for compiling the information for the Christian Education Ministries department for inclusion in The Kentucky Challenge and the District web-site.

# MINISTRY DESCRIPTION: ASSISTANT CHRISTIAN EDUCATION MINISTRIES DIRECTOR

The Assistant District Christian Education Ministries Director (ADCED) shall be a supportive position in that the ADCED shall help to carry out the vision and focus of the District Christian Education Ministries. The ADCED shall be available to fulfill any duties needed as requested by the District Christian Education Ministries Director. The ADCED shall be in attendance at District Christian Education Ministries' functions.

The ADCED shall work closely with the DCED so that in the event of resignation or incapacity, the ADCED will have the knowledge to continue the ministries and events of the District Christian Education Ministries.

The ADCED shall become Acting Director upon the resignation or incapacity of the DCED. Financial remuneration for the period of the ADCED serving as the Acting Director shall be determined by the Executive Presbytery at the time of occurrence. Fulfilling the role of Acting Director will not insure an automatic appointment to the position of DCED.

#### MINISTRY DESCRIPTION FOR SECTIONAL REPRESENTATIVES

The sectional representative will be the coordinator of their respective section in areas of promotion, training, rallies, and establishing local Christian Education Ministries as needed. They must be in agreement with the philosophical views of Kentucky Christian Education Ministries and must be in good standing with the District and their local church.

**Term of office:** The sectional representative shall be appointed to a term of one year (beginning each September) by the DCED and with the approval of the District Executive Officers after consultation with the respective Sectional Presbyter and their local pastor. The appointment is renewable each year by mutual consent of the parties involved.

The sectional representative is a part of Kentucky Christian Education Ministries and should exemplify such by their actions. They will be expected to act in a mature and professional manner at all times. They should give full support and demonstrate loyalty to Kentucky Christian Education Ministries and to the DCED. The sectional representative shall attend, as requested, cabinet meetings and district activities, and should plan to serve at least one week of camp as a staff member.

The sectional representative should serve their section in the following ways: meet quarterly or semi-annually with the local Christian Education Ministries leaders in the section for the purposes of fellowship, prayer support, calendar planning, etc. Make themselves available for sharing in encouragement, burden sharing, and as a resource person for the local Christian Education Ministries leader. They shall inform their local churches of the ministries available to them on the District and National level.

They shall coordinate regular sectional training seminars, rallies and/or activities to provide instruction, inspiration, worship

and fellowship. They should offer at least one training session in their section per year.

They should work closely with the Sectional Presbyter in assessing the needs of the Christian Education Ministries in their section, and in planning how to meet those needs.

# SPECIAL MINISTRIES REPRESENTATIVE

Special ministry representatives may be appointed by the DCED and function within guidelines established by the DCED in consultation with the District Superintendent.

# CHANGES TO THIS MANUAL

# KENTUCKY DISTRICT MUSIC MINISTRIES POLICY MANUAL

#### PHILOSOPHY AND FOCUS OF MINISTRY

The Music Ministries of the Kentucky District Council of the Assemblies of God, in cooperation with the national Music Department of The General Council of the Assemblies of God, views its purpose to be developing the music ministries of the District, section, and local church. Apriority for this ministry is to equip local church leadership to assist the pastor in achieving the vision for music ministry in the local church.

#### ORGANIZATION AND STRUCTURE

The Music Ministries shall come under the authority of the District Executive Officers and the District Presbytery. It shall be led by a Director.

The process for the selection of the Director shall follow the steps listed below:

- 1) The District Presbytery shall select a Search Committee of five (5) people to review the potential candidates and contact them, giving them the opportunity to respond with an application and résumé.
- 2) The Search Committee shall review the applications and résumés and select candidates to interview for the position.
- 3) The search committee shall present a minimum of three (3) names to the District Superintendent along with a list of their qualifications and experience.
- 4) From the list of candidates presented to the District Superintendent, he shall appoint one to serve as the Director, upon ratification from the District Presbytery.
- 5) Those involved in the selection process should consider the experience, education, maturity, and the philosophy of ministry of each candidate.
- 6) The term of office of the Music Ministries Director shall be for four years and run concurrent with the term of the District Superintendent.

#### IN CASE OF VACANCY BEFORE THE TERM IS COMPLETED

The Assistant Director shall become the Acting Director until a permanent Director is appointed. In the event the Assistant Director is unwilling or process can be finalized.

There shall be an Assistant Director who will be appointed by the Director with the approval of the District Superintendent. Attention should be given to the fact that they will serve as the Acting Director in the event the Director resigns or is in any other way unable to complete his term of office. The Assistant Director does not have an automatic appointment to the position of Director in the event of a vacancy.

#### MUSIC MINISTRY CABINET

The Director shall have the authority to appoint a Music Ministry Cabinet with the approval of the District Executive Officers. The Cabinet will consist of persons selected by the Director in consultation with the District Superintendent and Secretary/ Treasurer.

The Cabinet shall be chaired by the Director. This Cabinet should meet at least annually and may assist in reviewing the policy and direction of the ministry to determine if it is within the scope and focus of its stated purpose.

The Cabinet may also provide input in the areas of program evaluation, new ministry development, and speakers for upcoming

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events. The Cabinet should meet together for a time of prayer specifically for the Kentucky Music Ministries.

# **FINANCES**

It is recommended that churches support the District Music Ministries monthly with offerings sent to the District Office for the support of the District Music Ministries.

The work of the District Music Ministries may be additionally financed by offerings received at ministry events. All offerings and disbursements will be handled through the District Secretary/Treasurer's office in accordance with the District office polices as approved by the District Presbytery

Travel allowances and expense reimbursements will be paid in accordance with the District Office policy as approved by the District Presbytery.

Salaries and benefits shall be evaluated by the District Finance Committee and approved or modified by the District Presbytery.

## MINISTRY DESCRIPTION: DISTRICT MUSIC MINISTRIES DIRECTOR

The District Music Ministries Director (DMMD) shall be the liaison between the National Music Department and the music ministries of the local assembly. The DMMD is responsible for fulfilling the focus of the District Music Ministries. The work and ministry of the DMMD shall be administered according to the Kentucky District Constitution and Bylaws and the Kentucky Music Ministries Policy Manual.

The DMMD is responsible on a day-to-day basis to the District Superintendent.

The DMMD is the chairman of the Music Ministry Cabinet that meets at least annually.

The DMMD is an ex-officio member of all sub-committees within the District Music Ministries.

The DMMD shall have the authority to appoint individuals and/or committees to carry out the mission of the ministry and delegate responsibility for the above appointments.

The DMMD shall represent the Kentucky District at all national, regional, and district Music Ministry events.

The DMMD shall initiate field ministry throughout the district to represent the District Music Ministries Department.

The DMMD shall be responsible for directing and promoting district Music Ministry events. This includes the privilege of selecting sites, speakers, and programs with input from the Music Ministry Cabinet.

The DMMD shall be responsible for preparing an annual budget, an annual report for the District Council, and directing all cash flow to the District Secretary/Treasurer's office in accordance with the District Office policy.

The DMMD shall be responsible for compiling the information for the District Music Ministries Department for inclusion in The Kentucky Challenge and the District web-site.

#### MINISTRY DESCRIPTION: ASSISTANT MUSIC MINISTRY DIRECTOR

The Assistant District Music Ministries Director (ASMMD) shall be a supportive position in that the ADMMD shall help to carry out the vision and focus of the District Music Ministries Department. The ADMMD shall be available to fulfill any duties needed as requested by the Director. The ADMMD shall be in attendance at District functions.

The ADMMD shall work closely with the Director so that in the event of resignation or incapacity, the ADMMD will have the knowledge to continue the ministries and events of the Kentucky District Music Ministries Department.

The ADMMD shall become Acting Director upon the resignation or incapacity of the Director. Financial remuneration for the period of the ADMMD serving as the Acting Director shall be determined by the Executive Presbytery at the time of occurrence. Fulfilling the role of Acting Director will not insure an automatic appointment to the position of Director.

#### MINISTRIES REPRESENTATIVES

Ministry Representatives may be appointed by the Director in consultation with the District Superintendent, and those representatives will function within the guidelines established by the Director and District Superintendent.

# CHANGES TO THIS MANUAL

# KENTUCKY DISTRICT CAMPGROUNDS OPERATIONS POLICY MANUAL

#### PHILOSOPHY AND FOCUS OF MINISTRY

There shall be a campground organized, operated, and maintained so as to provide a venue for ministry events at the campgrounds, such as: children's camps, youth camps, adult camps, as well as conferences, seminars, retreats, etc. to the constituents of the Kentucky District Council of the Assemblies of God.

# ORGANIZATION AND STRUCTURE

The Campgrounds shall come under the authority of the District Executive Officers and the District Presbytery. It shall be led by a Camp Operations & Development Director (CODD).

The process for the selection of the Camp Operations & Development Director shall follow the steps listed below:

- 1) The District Presbytery shall select a Search Committee of five (5) people to review the potential candidates and contact them, giving them the opportunity to respond with an application and résumé.
- 2) The Search Committee shall review the applications and résumés and select candidates to interview for the position.
- 3) The search committee shall present a minimum of three (3) names to the District Superintendent along with a list of their qualifications and experience.
- 4) From the list of candidates presented to the District Superintendent, he shall appoint one to serve as the Director upon ratification from the District Presbytery.
- 5) Those involved in the selection process should consider the experience, education, maturity, and the philosophy of ministry of each candidate.
- 6) The term of office for the Campgrounds Operations and Development Director shall be for four years and run concurrent with the term of the District Superintendent.

#### IN CASE OF VACANCY BEFORE THE TERM IS COMPLETED

The Assistant Director shall become the Acting Director until a permanent Director is appointed. In the event the Assistant Director is unwilling or unable to fulfill the position of Acting Director, the Executive Presbytery shall have the authority to appoint an Interim Director until the selection process can be finalized.

There shall be an Assistant Director who will be appointed by the Director with the approval of the District Superintendent. Attention should be given to the fact that they will serve as the Acting Director in the event the Director resigns or is in any other way unable to complete his term of office. The Assistant Director does not have an automatic appointment to the position of Director in the event of a vacancy.

## **CAMPGROUNDS CABINET**

The Director shall have the authority to appoint a Campgrounds Cabinet with the approval of the District Executive Officers. The Cabinet will consist of persons selected by the Director in consultation with the District Superintendent and Secretary/Treasurer.

The Cabinet shall be chaired by the Director. This Cabinet should meet at least annually and may assist in reviewing the policy and direction of the ministry to determine if it is within the scope and focus of its stated purpose. The Cabinet may also provide input in the areas of operations, development, and marketing of the campgrounds.

#### **FINANCES**

Fifty percent (50%) of funds received from the 2% Church Advance Fund shall be placed in the Camp Operations and Development Fund and used exclusively for expenses related to maintaining, developing, and operating the campgrounds.

The maintenance, development, and operation of the campground shall also be supported by other available sources of funding such as: facility rentals, government and corporate grants, contributions from donors, and other sources of funding that may be approved by the District Presbytery.

All income revenues, rental incomes, offerings, and disbursements will be handled through the District Secretary/Treasurer's office in accordance with the District office polices as approved by the District Presbytery.

Travel allowances and expense reimbursements will be paid in accordance with the District Office policy as approved by the District Executive Presbytery.

Salaries and benefits shall be evaluated by the District Finance Committee and approved or modified by the District Presbytery.

# MINISTRY DESCRIPTION: DISTRICT CAMPGROUNDS OPERATIONS AND DEVELOPMENT DIRECTOR

The Director is responsible for fulfilling the focus of the Campgrounds Operations and Development Department. The work and ministry of the Director shall be administered according to the Kentucky District Constitution and Bylaws, the Kentucky District Campgrounds Operations, and Development Policy Manual. The CODD is responsible on a day-to-day basis to the District Superintendent.

The CODD is the chairman of the Campgrounds Cabinet that meets at least annually.

The CODD is an ex-officio member of all sub-committees within the Campgrounds Operations and Development Department.

The CODD shall have the authority to appoint individuals and/or committees to carry out the mission of the ministry and delegate responsibility for the above appointments.

The CODD shall initiate field ministry throughout the district to represent campgrounds operation and development.

The CODD shall be responsible for directing, promoting, and marketing the campgrounds operations and development.

The CODD shall be responsible for preparing an annual budget, an annual report for the District Council, and directing all cash flow to the District Secretary/Treasurer's office in accordance with the District Office policy.

The CODD shall be responsible for compiling the information for the campgrounds operations, development, and marketing for inclusion in The Kentucky Challenge and the District web-site.

The ACODD shall work closely with the Director so that in the event of resignation or incapacity, the ACODD will have the knowledge to continue the operation and development of the campgrounds.

#### MINISTRY DESCRIPTION: ASSISTANT CAMPGROUNDS DIRECTOR

The Assistant Camp Operations & Development Director (ACODD) shall be a supportive position in that the ACODD shall help to carry out the vision and focus of the campgrounds operations and development.

The ACODD shall be available to fulfill any duties needed as requested by the Director.

The ACODD shall be in attendance at District functions.

The ACODD hall become Acting Director upon the resignation or incapacity of the Director. Financial remuneration for the period of the ACODD serving as the Acting Director shall be determined by the Executive Presbytery at the time of occurrence. Fulfilling the role of Acting Director will not insure an automatic appointment to the position of Director.

#### MINISTRIES REPRESENTATIVES

Ministry Representatives may be appointed by the Director in consultation with the District Superintendent, and those representatives will function within the guidelines established by the Director and District Superintendent.

# CHANGES TO THIS MANUAL

Changes to this manual may be made by the action of a majority of Presbyters present and voting at any regularly or special called session of the District Presbytery.

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